



# ANNUAL REPORT 2020



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# AGENDA FOR MEETING

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- 01 Opening prayer
- 02 Distribution of the Annual Report of 2020 for those who have not yet received it
- 03 Approve the minutes of the prior Congregational meeting
- 04 Elect Elders, Deacon and Stewards
- 05 Present the Session-approved 2021 budget
- 06 A few words on the state of the church during the pandemic
- 07 Adjourn with prayer





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## SENIOR PASTOR & HEAD OF STAFF

### A School for Love

#### The Vision for Wayne Presbyterian Church A Report by Pastor Casey Thompson

*“Teacher, which commandment in the law is the greatest?” Jesus said to him, “‘You shall love the Lord your God with all your heart, with all your soul, and with all your mind.’ This is the greatest and first commandment. And a second is like it: ‘You shall love your neighbor as yourself.’” — Matthew 22:36-39*

At Wayne Presbyterian Church, we respond to the extraordinary grace of God by endeavoring to live by the greatest of the Jesus’ teaching: Love God. Love Others. Love Self.

Our highest goal as a congregation is to deepen our engagement in these practices and invite new disciples into the School of Love.

We didn’t expect 2020 to be a year of online schooling, but we’re still doing our best to keep classes in session.

#### Love God

We don’t live well when we’re in a protective stance. We are awed by the honest love and vulnerability we meet in others. In Jesus Christ we meet it without parallel. Every Sunday when we authentically present ourselves before God (whether it’s in pajamas on our couch or in suits on a pew, we are met with grace, from the one who is wounded, grace from the one who would not meet violence with vitriol, who prayed upon the cross, “Forgive them father,” the man who was stronger in his weakness than the rest of us in our strength. And so, like everyone before us, we fall and worship. In the end, we always fall down to worship, and in worshipping we find a greater love for God. We continue to gather online every week to worship God and shape our hearts.

#### Love Others

*Inside our community of faith:* We practice the curriculum of love on our community before we practice on the wider world. Within our church community, during this last year, we paid special attention to reaching out to our most vulnerable through a calling program. In fact, everyone got a phone call (or three or four), and the most vulnerable received them regularly.

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*Outside our community of faith:* Jesus’ ministry was to teach the world that God has a better way of doing things, a way of love and life rather than suspicion and death. In God’s kingdom, the poor stop receiving deflating news, debilitating blow after blow, but hear that their suffering will come to an end. In God’s kingdom, no one will be held captive anymore-- not in a jail cell or a cancer ward, not to fear or addiction, not to loneliness or the endless treadmill of proving their superiority. And certainly not to a virus. The church declares this better way in word and in action.”

*Our major project:* Bread from Heaven raised an extra \$46,000 for people dealing with food insecurity (at this precise point in our country, about 12% of households are dealing with hunger).

Take a look at the Mission committee report this year. We kept serving the world and providing resources to the most vulnerable. Be a part of it!

#### Love Self

The commandment to love your neighbor as yourself assumes that we love ourselves. Indeed, we are often the hardest to love. Especially if we are in transition in our lives or suffering from a physical or mental illness. Our attempts to reach out to our congregation over the last year have been an attempt to bolster the hearts and minds who are suffering during our quarantine.

We look forward to the day in 2021 when we can gather safely again and worship God, love each other, and care for ourselves. We look forward with expectation to the time we can be together again.

I give thanks in my prayers for you,



#### Casey Thompson

Senior Pastor and Head of Staff





## CLERK OF SESSION REPORT & CHURCH STATICS

At the close of 2019, Wayne Presbyterian Church had 2285 active members and 24 affiliate members.

In 2020, we were faced with and dealt with the Coronavirus pandemic, and the disease caused by the Coronavirus, Covid-19. The logistics in changing from in-person to streaming worship services, and also from in-person fellowship, committee meetings and the like, was a monumental effort of the pastoral and supporting staff, with support from Elders and Deacons.

As the pandemic's vast reach became apparent in late March, all in-person church activities were suspended, in favor of group telephone meetings, Zoom conferences and meetings (including, but certainly not limited to, meetings of Wayne Presbyterian Church Session and Board of Deacons). Staff commenced "at home" work venues. Music programs were suspended, with the exception of organ and piano accompaniment during worship services, supplemented by Music Minister, Tim Evers' weekly "Tuesday With Tim," streaming online. As the number of new COVID cases seemed to ease in the summer and early autumn, Session began to consider limited reopening of in-person worship services and church activities, a thought that was decimated by the "third wave" of intensely increasing Covid-19 illnesses in mid to late autumn. Also, our music program continued with online streaming of Music Transforms and the Wayne Oratorio Society orchestra (in lieu of our usual in-person Wayne Oratorio Society choral programs).

With able assistance from church staff and the Communications and Technology Committee, worship services were able to be streamed "Watch Live" each Sunday at 9:30 a.m., with a somewhat modified format, but with prayer, children's messages from Kelli Masters, meaningful sermons and hymns.

Transitions in our pastoral staff were consummated in 2020, in spite of the pandemic, with kudos to the Associate Pastor Nominating Committee's tireless work, both in person and, after the commencement of the pandemic, electronically.

The congregation, as part of the Annual Meeting on January 26, 2020, called our new Executive Associate Pastor, Rev. Dr. Richard E. Miller. Later in the year, on August 16, 2020, by way of a "Zoom" congregational meeting, our

congregation called Katherine (Katy) Shevel as Associate Pastor for Congregational Life.

Our Directors of Youth and Young Adult Ministries, Andrew and Sarah Hostetter, are transitioning elsewhere - Andrew having accepted a call which commenced late summer of 2020, and with Sarah staying on for another several months in her position. Our part-time Minister for Pastoral Visitation, Rev. Dr. Anne Clark Duncan, our long-time Associate Pastor prior to converting to part-time a few years ago, has retired as of December 31, 2020.

Our Associate Minister of Music, James Gerber, likewise transitioned to a position in Arizona during the summer.

We will all miss Anne, Andrew, Sarah and James, but heartily welcome Richard and Katy to our pastoral staff.

Our pastors baptized 3 children during 2020. We brought in 18 new members, including 14 confirmands, many of whom had been baptized and came to faith in Christ at WPC.

57 members of our congregation moved or began worshiping at other churches. We wish them well in their new communities of faith.

*Precious in the sight of the Lord is the death of his faithful ones. (Psalm 116:15)*

Sally Arniel	Barbara Kentfield
Robert Benedict	Elizabeth Kidd
Phyllis Born	Deborah Kim
James Bard	Martha Kistler
Elizabeth Brown	Sally Laird
Mary Lou Claussen	Raymond Mangold
Reid Chambers	Henry Mayer
John Dale Sr.	William Monroe
Lia Dalstrom	Jean Murphy
Theodore Dalstrom	Leslie O'Heir
John Dautrich	Alice Quay
Robert Donecker	Joann Reed
Dorothy Fitzgerald	Nancy Roberts
Michael Free Jr.	John Sensenich
Gloria Fritz*	Frank Sheppard
Doris Haws	Jane Smith
Elaine Gruener*	Grace Spencer*
Clifford Holgren Jr.	William Taliaferro
	Ann Veghte

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We lost others who, while not members, were family of members; close friends and dear to us.

\*prior years deaths

At the close of 2020, Wayne Presbyterian Church had 2211 active members.

Respectfully submitted,

**Fronefield Crawford, Jr.**

*Clerk of Session*

Clarifications, corrections and correspondence to  
[fcrawford@fcrawfordlaw.com](mailto:fcrawford@fcrawfordlaw.com)





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# ANNUAL MEETING OF CONGREGATION

## January 26, 2020

The annual meeting of the Congregation of the Wayne Presbyterian Church was held on Sunday, January 26, 2020 in the sanctuary. The Moderator, the Rev. Casey Thompson, convened the meeting following the completion of the 9:30 a.m. worship service. A quorum of members in attendance was declared. Rev. Thompson announced the purposes of the meeting:

- Distribution of 2019 Annual Report.
- To act on the nomination of Rev. Dr. Richard Miller on motion of the APNC for Executive Associate Pastor of Wayne Presbyterian Church.
- Approved the Minutes of the prior Congregational Meetings.
- Elect a new class of Elders, Deacons and Stewards.
- Elect the at-large members of the Nominating Committee for 2020-2021.
- Presentation of the 2021 Budget.
- Present some of the plans for the 150th anniversary celebration of our church.

The call of the meeting had been stated in the church bulletin and announced from the pulpit on the three preceding Sundays.

Rev. Thompson introduced Angela Tait, Co-Chair of the Associate Pastor Nominating Committee, to present the candidate for Executive Associate Pastor for approval by the congregation.

After introducing the other members of the APNC, Angela explained the role of Executive Associate Pastor as that position has been articulated and approved by Session, and explained the process by which the APNC has reached its recommendation of Rev. Dr. Richard E. Miller to fill that pastoral staff position. She reviewed Dr. Miller's qualifications, and thereafter Co-Chair Bill Gillespie explained the terms of call offered by the committee, and approved by the Philadelphia Presbytery and our Session, being a salary of \$90,000 per annum, and a total, with housing allowance and benefits, of \$133,685.

Ushers delivered paper ballots to the congregation members in attendance, and the motion to approve Rev. Miller as Executive Pastor for the stated terms of call was overwhelmingly approved.

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On motion duly made, seconded and passed, the reading of the Minutes of the Annual Meeting of the Congregation, held January 27, 2019, was waived and the Minutes were approved as printed in the 2019 Annual Report.

Likewise, the Minutes of the Annual Meeting of the Corporation, as printed in the 2019 Annual Report, were approved.

Rev. Thompson then called upon Elder Susi Bruhns to make a report of the Nominating Committee and to present the slate of officers as printed on pages 27 and 28 of the Annual Report. Elder Bruhns recognized members of the Nominating Committee and thanked them for their efforts.

Elder Bruhns placed the names of the following persons in nomination for the office of Elder, as listed on page 27:

### **Elders - Class of 2023**

Chris Bernholdt • Meg Born • Robin Herbert • Dory Hoxie  
Tracy Jarman • David Robinson • Craig Standen

There were no further nominations and on a motion duly made, seconded and passed unanimously, the nominations were closed and the nominees elected.

Elder Bruhns placed the names of the following persons in nomination for the office of Deacon, as listed on page 27 of the Annual Report:

### **Deacons – Class of 2023**

Larry Berglund • Laurie Brown-Cross • Jacey Fancher  
Kim Girard • Sharon Girard • Mary Hodge • John Larkin  
Mike Sieger • Erin Traineau • Debby Vogel • Lee Vogel  
Joan Wood • Tim Zaro

There were no further nominations and on a motion duly made, seconded and passed unanimously, the nominations were closed and the nominees for Deacons elected.

Elder Bruhns announced that the Nominating Committee had nominated two Youth Deacons to serve one-year terms. Elder Bruhns placed in nomination the following persons for the office of Youth Deacon:

Youth Deacons – (one year term)  
Will Galasso • Ben Ziegler

Elder Bruhns placed the names of the following persons in nomination for the office of Steward, the names of those set forth on page 28 of the Annual Report:



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### Stewards – Class of 2023

Shirley Albed • Chelsea Anderson • Ken Bajus • Vicki Boettcher • Linda Brewington • Paul Brewington • Doug Bruhns • Susi Bruhns • Ross Cochrane • Charles (Dusty) Cross, III • Laurie Brown-Cross • Jim Dalton • Warren Eberlein • Lani Fabere • Jay Field • Beth Greenwood • Terry Jarman • Tracy Jarman • Dan Koster • Kristin Laws • Andrew Lawson • Susan Look • Paige McGuire • Bill North • Susan North • Sally Richter • Dee Rush • Chris Smith • Eric Ziegler

There were no further nominations and on a motion duly made, seconded and passed unanimously, the nominations were closed and the nominees for Steward were elected.

Elder Bruhns placed the names of the following persons in nomination to serve as At-Large Members of the Nominating Committee for the period of May 1, 2020 to April 30, 2021, the names having been included in the 2019 Annual Report at page 24, in addition to Elder and Chair of the Committee, Meg Rosecky: Beth Brake, Sally Hudson, Matt Mabe, Ron Race, Chad Slate, Steve Smith and Deacon Representatives Weezie Duff and Ian Robertson. There were no further nominations, and on a motion duly made, seconded and passed unanimously, the nominations were closed and the nominees for Nominating Committee were elected.

The Moderator thanked Elder Bruhns and the Nominating Committee and the Congregation responded with applause. The moderator also thanked all of the Elders, Deacons and Stewards retiring in 2020 for their service to the Church.

Rev. Thompson as Moderator then introduced Wayne Presbyterian Church Treasurer and newly installed Moderator of the Presbytery of Philadelphia, Vijay Aggarwal, for presentation of the 2020 budget, noting that the budget is approved by Session, rather than by the congregation as a whole.

Treasurer Vijay Aggarwal noted that the 2020 budget, along with the 2019 budget and actual income and expenses, is as set forth on page 8 of the Annual Report. He noted that the 2019 budget ended with a deficit of approximately \$40,000, primarily owing to repair of flood damages during the summer of 2019, for which insurance covered only a small portion, together with an increase in spending for the nursery school playground.

Treasurer Aggarwal noted that estimates of giving received for the coming year of 2020 total approximately \$20,000 less

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than the 2018 estimates of giving, but there also is projected to be a reduction in overall expenses from 2019 to \$2,079,051 for the 2020 budget, which would yield a surplus of approximately \$1,462.

He further noted that the Mission budget is being reduced as a result of the ability of The Common Place to be more self-supporting each year, that endowment funds are being used for fundraising activities, and that a donor family generously contributed to cover the 2019 budget deficit. He noted that the endowment fund was approximately \$5.6M in total, and thanked the Budget Committee and Stewardship Committee for their good work.

Rev. Thompson then noted that the year 2020 is the 150th anniversary of Wayne Presbyterian Church, and described some of the planned activities to be carried on in this special year.

The Speaker Series would have a total of four different speakers, the first in February and three more throughout the year. He is seeking stories from members of the congregation in describing the meanings that they have derived from membership at Wayne Presbyterian Church. Also, Rev. Anne Clark Duncan will be updating the histories of the Church. There will be a mission component, and a gala to be scheduled in the fall.

He noted that Session is evaluating the reduction in worship service attendance overall, and that Session has approved a shift in the summer months to two services (9:00 and 10:30), which schedule is intended to continue for the remainder of the 2020-2021 church year.

Rev. Thompson as Moderator then asked if there was any further business to come before the Congregational Meeting before proceeding with the Corporation Meeting. Since there was none, he adjourned the Congregational Meeting with a prayer.

Respectfully submitted,

**Fronefield Crawford, Jr.**  
Secretary of the Meeting

Attest:



**L. Casey Thompson**  
Senior Pastor and Head of *Staff, Moderator*

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## MINUTES OF CONGREGATIONAL MEETING

### August 16, 2020 (Via Zoom)

At 10:30 a.m. on August 16, 2020, pursuant to appropriate notifications of the meeting, Senior Pastor and Head of Staff, Rev. Casey Thompson as Moderator, called a special meeting of the congregation of Wayne Presbyterian Church to order, for the specific purpose of voting on the candidacy of Katherine (Katy) Shevel as Associate Pastor for Congregational Life at Wayne Presbyterian Church.

Owing to the continuing presence of the coronavirus, the meeting was held via Zoom, with in excess of 200 connections (some of which were single individuals, and some of which were two or more individuals as a family), thus establishing a quorum of the congregation for purposes of this meeting.

After explaining the procedure for submitting votes and also advising of the alternate method for voting by way of a phone message on the church office number (610-688-8700 Ext. 8), APNC Co-Chairs, Bill Gillespie and Angela Tait presented the candidate and the terms of call.

Thereafter, the Moderator called for the vote of those participating via Zoom. Of 207 potential votes, 202 voted “yes.” (Additional votes by phone message will be tallied for the final count.)

Upon declaring that the motion has passed overwhelmingly, Rev. Thompson ended the meeting with a prayer by Reverend Katy Shevel and postlude.

Respectfully submitted,

**Fronefield Crawford, Jr.**  
*Clerk of Session*

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## ANNUAL MEETING OF THE CORPORATION

### January 26, 2020

Upon completion of the Annual Meeting of the Congregation, Moderator Rev. Casey Thompson called the Annual Meeting of the Corporation to order, calling upon Elder Howard Holden, Chair of the Administration Committee, to chair the meeting. Elder Holden noted that the Church is within the scope of a 501.C.3 non-profit corporation. He noted that a quorum of the membership (coinciding with the membership of the church itself) was present, and noted that he did not have further information to submit over and above that which was submitted by Treasurer Vijay Aggarwal during the Annual Meeting of the Congregation. Elder Holden solicited any questions from the congregation, and no questions were raised. Pursuant to a motion to adjourn, which was duly seconded, the membership voted to adjourn the Annual Meeting of the Corporation, with a benediction from Executive Associate Pastor, Rev. Richard Miller.

Respectfully submitted,

**Fronefield Crawford, Jr.**  
*Clerk of Session*





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## OFFICE OF FINANCE

The Office of Finance, under the leadership of the Director of Finance, is responsible for overseeing and implementing the financial operations at Wayne Presbyterian Church and its ministries. The Director works closely with the Senior Pastor, Church Treasurer and members of the Session to insure the sound financial management of the church. Finance also supports the annual Stewardship Campaign and maintains relationships with contributors to the church by recording payments, sending reminder letters and letters of appreciation for gifts and estimates of giving. Ruth Wisniewski supports many functions of this office.

In coordination with the Facility Manager and Administration Committee, Finance oversees vendor relationships (utilities, lawn care, etc) and maintains all building use permits. The Director serves as the primary administrator for all financial purveyors and systems including database management, banking systems and payroll programs. The Office of Finance prepares and analyzes financial statement for each ministry area of the church, the Nursery School and The Common Place, as well as reports for each committee chair of the Session, the Deacon Board Moderator and Treasurer. The Endowment Fund reconciliation is handled by the Office of Finance, as is the yearly external review or audit process. Workers' Compensation audits are also managed in this office.

All personnel files are held in this office, along with payroll system, accounting records and contracts for workers' compensation, property and liability insurance.

The director manages the payment of employment benefits. In consultation with appropriate committees of Session and the Facilities Manager, the Director and Treasurer solicit bids from service providers, health insurance providers and others that service the church to insure cost effective operations.

Direct debits for electronic giving are managed by the Director of Finance as are all donations made in memory of deceased members. Each giver is sent a letter for tax purposes. Both donors and the next of kin are notified by letter from this office.

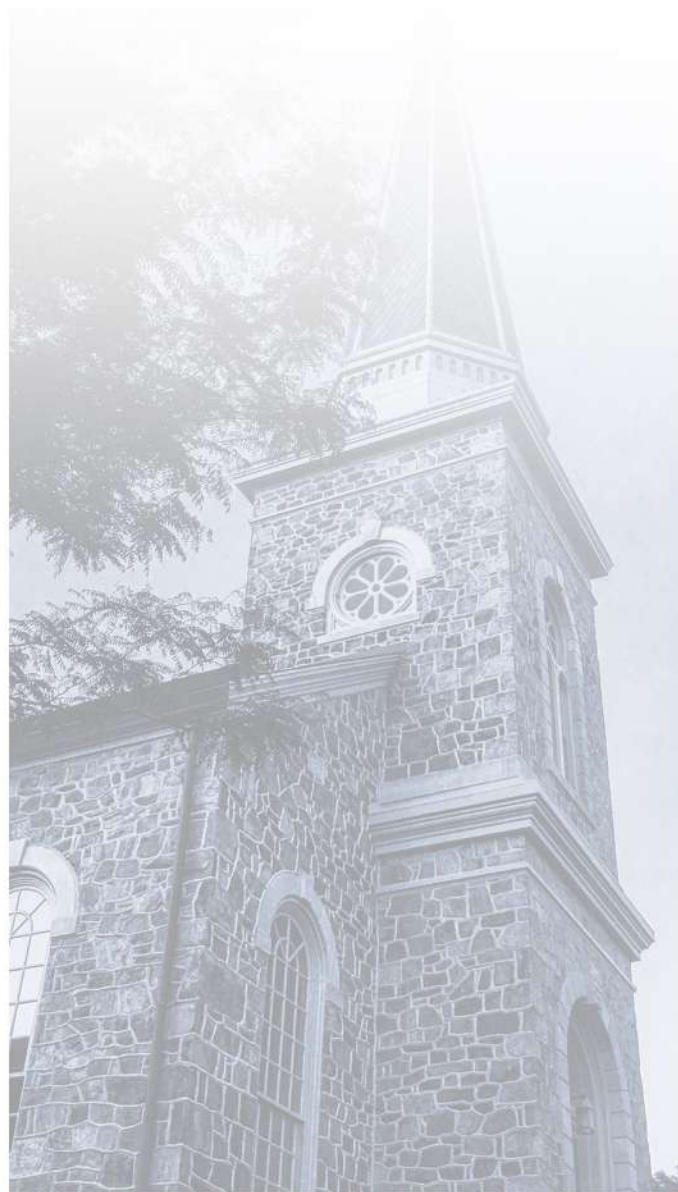
Staff credit card usage and payments are managed by Finance, as are payments to all vendors and contract employees, such as special event musicians, interns, artists and designers. The careful management and monitoring

of financial plans and annual budgets insures that the church has designated the appropriate financial resources to achieve its mission and vision.

Respectively submitted,

**Neil Hartman, CPA**  
*Director of Finance*

**Vijay Aggarwal, PhD**  
*Treasurer*





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## ADMINISTRATION COMMITTEE

The Administration committee is responsible for the oversight of the Church's physical plant, endowment and along with the Treasurer the financial records including the operating budget. Sub-committees include Property (upkeep, safety, maintenance & improvement of the facilities), chaired by Howard Holden; Township Relations chaired by Sandy Kheradi, Finance covered by our Treasurer Vijay Aggarwal and Endowment chaired by Bill Lawrence. Two staff members are active on the committee: our Executive Associate Pastor, the Reverend Richard Miller and our Director of Finance Neil Hartman. The committee and sub-committees meet on a monthly basis and report to the Session.

In the past year Property Committee under the direction of our part-time facilities manager, Chris White, contracted a firm to provide thorough analysis of all HVAC systems and has systematically identified and serviced the church's numerous units and installed high efficiency filtration throughout. The contracted custodial firm has been very effective dealing with Covid and has kept Davidson Hall thoroughly sanitized daily for the nursery school program. New benches and an additional plaque were installed in the Memorial Garden. The closure of the Sanctuary provided a window of opportunity to retrofit the pendant lights from outdated florescent to efficient LED. The facilities were made more secure with a card access system rather than keys and additional cameras and equipment were installed to provide enhanced virtual Sunday services.

The Endowment Committee reports the capital markets had a tumultuous year as the COVID-19 pandemic precipitated an extreme economic contraction. The U.S. Federal Reserve lowered the Fed Funds rate to near 0% and intermediate and long-term Treasury yields fell by over 1%, supported by massive buying by the Fed. Congress passed a large stimulus package in the spring, providing assistance to the millions of newly unemployed and support for the broader economy. These aggressive monetary and fiscal policy measures served to bolster investment confidence and stimulate economic activity. As winter neared, the COVID crises continued to challenge the physical and economic health of the country, however, the equity markets surged to new highs amid optimism about vaccines and a more certain economic recovery in 2021. The Wayne Presbyterian Church's endowment fluctuated with the gyrations in the market, but finished on a positive note, returning 13.51% on a year-to-date basis through November 30 (the time of this

writing). This compares with 12.02% for its primary benchmark, which is a blend of 70% the S&P 500 and 30%, the Barclays Aggregate Bond Index. The portfolio's exposure to growth equity stocks was a key driver of its strong performance as large cap technology stocks led the recovery in the equity markets. The portfolio's exposure to non-U.S. Equities detracted modestly from returns as these markets lagged the recovery in the U.S. The Endowment's market value was \$6,140,383 as of November 30, 2020. This balance is net of \$278,883 (through October 31), which was paid to help fund various Church operations during the year. On balance, the Endowment portfolio navigated the market volatility well and remains a source of financial stability for the Church.

Township Relations continues to monitor the Church's relationship with Radnor Township. Active discussions continue around both our parking lot (managed by Radnor) and the Picnic Grove located on the Township parking lot just north of our Sanctuary. The Picnic Grove developed by Ken Kerns, the owner of the bar 118 North, has a new concept to develop a permanent outdoor dining experience after the tent is removed. This idea has been opposed by the committee due to the difficulties of access into the Church from North Wayne Avenue and potentially less available parking. Due to the COVID-19 pandemic, Radnor Township did not collect parking lot revenues from March through October, also the Township allowed free parking on the WPC lot, Thursday through Saturday from Thanksgiving through Christmas, and this will create a further short-fall in the budgeted revenue.

Respectfully submitted,

**Douglas C. McBrearty**  
*Elder and Chair*



## 2021 BUDGET, 2018 to 2019 ACTUAL

Income	2021 Budget	2020 Actual	2020 Budget	2019 Actual	2019 Budget	2018 Actual
Regular Offerings						
Pledged Offerings	\$ 1,191,627	\$ 1,260,464	\$ 1,417,703	\$ 1,437,914	\$ 1,515,870	\$ 1,547,587
Unpledged Offerings	285,000	220,877	320,000	330,146	300,000	319,216
Prev. Yr. Pledge Pymts		21,682		21,809		8,120
<b>Sub Total</b>	<b>\$ 1,476,627</b>	<b>\$ 1,503,023</b>	<b>\$ 1,737,703</b>	<b>\$ 1,789,868</b>	<b>\$ 1,815,870</b>	<b>\$ 1,874,922</b>
Other Income						
Parking Lot Revenue	\$ 40,000	\$ 44,260	\$ 46,000	\$ 27,329	\$ 37,000	\$ 36,625
Gift from Nursery School	20,000	3,000	20,000	10,000	5,000	
PPP Loan Forgiveness	275,206					
Interest Income	38,000	37,569	15,000	12,776	10,000	6,428
Endowment Income	190,173	184,310	184,310	281,000	281,000	175,469
Presby Assessment	7,000	6,388	10,000	7,532	9,000	7,037
Building Use Revenue	1,500	1,184	4,500	4,360	3,000	2,605
Bequests		56,553	53,000	38,425	38,500	
Misc. Offerings	2,000	2,236	10,000	9,328		2,562
<b>Sub Total</b>	<b>\$ 573,879</b>	<b>\$ 335,501</b>	<b>\$ 342,810</b>	<b>\$ 390,750</b>	<b>\$ 383,500</b>	<b>\$ 230,725</b>
Non -Budgeted						
One Great Hour		\$ 3,575		\$ 27,521		\$ 24,577
Alternative Gifts		13,866		17,576		16,225
<b>Sub Total</b>		<b>\$ 17,441</b>		<b>\$ 45,097</b>		<b>\$ 40,802</b>
<b>Total Income</b>	<b>\$ 2,050,506</b>	<b>\$ 1,855,965</b>	<b>\$ 2,080,513</b>	<b>\$ 2,225,715</b>	<b>\$ 2,199,370</b>	<b>\$ 2,146,450</b>
<b>Expense</b>						
Personnel	\$ 1,190,452	\$ 1,202,328	\$ 1,308,223	\$ 1,423,598	\$ 1,478,842	\$ 1,393,660
Maint. & Utilities	205,500	161,583	215,628	146,840	127,500	132,291
Equipment & Repairs	77,128	98,550	67,000	95,994	64,170	66,187
Office	73,000	76,994	69,000	76,455	77,800	68,063
Music & Worship	30,500	22,702	30,500	40,271	36,900	35,450
Library/AV	1,000	389	1,000	1,456	1,000	841
Children's Ministries	15,000	9,399	15,000	15,716	18,000	14,847
Child Care	10,000	2,604	10,000	10,265	8,500	10,074
Youth Programs	33,000	12,624	33,000	31,452	35,000	39,881
Congregational Care	3,000	70	3,000	5,926	3,000	70
New Programs						2,906
Comm/Tech Committee	87,000	42,645	42,000	76,070	57,315	34,826
Faith in Action	188,900	159,183	188,900	201,322	187,900	202,492
Adult Education	12,500	7,396	12,500	9,864	15,000	12,218
Fellowship	4,500	1,274	4,500	457	7,500	6,389
Discipleship	2,000	1,446	2,000	994	2,000	785
Pastoral Care	5,500	2,193	5,500	4,135	3,000	5,760
Wings	4,000	3,130	4,000	2,918	4,000	4,095
<b>Sub Total</b>	<b>\$ 1,942,980</b>	<b>\$ 1,804,511</b>	<b>\$ 2,011,751</b>	<b>\$ 2,143,734</b>	<b>\$ 2,127,427</b>	<b>\$ 2,030,834</b>
Other Areas						
Presby Assessment	\$ 66,000	\$ 68,040	\$ 66,000	\$ 66,339	\$ 61,463	\$ 63,572
Misc. Expenses	400	267	400	450	1,198	350
Stewardship Challenge	2,000	2,565		7,859	8,300	9,403
Session Expense	900	1,302	900	2,713	900	888
<b>Sub Total</b>	<b>\$ 69,300</b>	<b>\$ 72,174</b>	<b>\$ 67,300</b>	<b>\$ 77,361</b>	<b>\$ 71,861</b>	<b>\$ 74,213</b>
Non -Budgeted						
One Great Hour		\$ 3,575		\$ 27,521		\$ 24,577
Alternative Gifts		13,866		17,576		16,225
<b>Sub Total</b>		<b>\$ 17,441</b>		<b>\$ 45,097</b>		<b>\$ 40,802</b>
<b>Total Expenses</b>	<b>\$ 2,012,280</b>	<b>\$ 1,894,126</b>	<b>\$ 2,079,051</b>	<b>\$ 2,266,192</b>	<b>\$ 2,199,288</b>	<b>\$ 2,145,849</b>
<b>Surplus/(Deficit)</b>	<b>\$ 38,226</b>	<b>\$ (38,160)</b>	<b>\$ 1,462</b>	<b>\$ (40,477)</b>	<b>\$ 82</b>	<b>\$ 601</b>
Special Gift - Deficit Reduction				\$ 40,477		
<b>Cumulative Surplus/(Deficit)</b>	<b>\$ 11,991</b>	<b>\$ (26,235)</b>		<b>\$ 11,925</b>		<b>\$ 11,925</b>



# NOTES TO FINANCIAL STATEMENT

## 2020 Actual

Pledged income in 2000 was 12% below 2019. Unpledged income was down by 33% primarily due to elimination of in person worship. Other income was essentially on budget. In spite of parking restrictions, our parking lot revenue was above budget. Utilization of new staff credit cards, market performance and movement of funds to a money market caused a significant increase in interest income. During 2020 we recognized bequest income as budgeted. Total income for the year was 17% below 2019.

Maintenance and utilities as well as equipment and repairs were significantly higher than 2019. Part of the increase was the movement of custodial expenses from Personnel to Equipment and Repairs and the completion of some maintenance and repair during the shut-down. Most program areas had significantly lower expenses in 2020 again due to unavailability of the facility. Faith in Action ended the year below budget. Our total expenses in 2020 were 16% lower than 2019. We ended the year with a \$38k deficit.

In addition to operating funds, we utilized dedicated funds as follows:

Equipment and Repairs	\$ 83,208.20
Bread from Heaven	\$ 32,128.00
Faith in Action	\$ 47,425.00
Personnel	\$ 18,767.32
150th Anniv. Expenses	\$ 25,433.30
<b>TOTAL</b>	<b>\$ 206,961.82</b>

### 2021 Budget

Pledges received this year were impacted by delays in receipt of mailed pledge cards as well as a slightly reduced level of giving. The budget assumes we resume in person worship sometime this summer with a corresponding improvement in unpledged offerings compared to 2020. In 2021 we anticipate forgiveness of the Payroll Protection Program (PPP) loan which will provide funds to both WPC and the nursery school. Other income is favorably impacted by a higher endowment balance at the end of the year. The endowment draw for 2021 will remain at 5%.

The personnel budget includes hiring of a new Associate

Minister of Music, Youth Director and Mission Coordinator during the course of 2021. Additionally, a salary increase is planned for non-ordained staff.

When we identify a Director of Development, that salary would be paid from the endowment as that person will be charged with improving planned giving and increasing the value of the endowment. The expenses for communication staff would no longer come from the endowment but will be paid as part of the communications budget. Faith in Action and all program area budgets are planned at the same level as in the 2020 budget.

The anticipated forgiveness of the PPP loan will allow us to run a surplus in 2021 and offset the 2020 deficit resulting in a balanced budget for the two years taken together.





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## ADULT EDUCATION COMMITTEE

Although most of the year's focus was on our Zoom-based Bible study classes, we did have several in-person events prior to the COVID lockdown.

### ***Holy Envy***

In early 2020, we hosted four discussion events around the book, *Holy Envy*, by Barbara Brown Taylor, which focused on the theme of comparing and respecting different faiths. We averaged around 15 people per session.

### ***One Book, One Church***

The OBOC 2020 events have been postponed until Spring 2021. The book will be the novel, *This Tender Land* by William Kent-Krueger.

### ***Red Letter Revolution***

In February we hosted a Sunday evening event in the sanctuary based on the book, *Red Letter Revolution* by Shane Claiborne and Tony Campolo. Shane presented and Tony participated as well. We had around 125 participants. Sunday Bible Study

### ***Spring Semester: Acts of the Apostles***

We ran a spring program on Acts of the Apostles taught by Eastern University's Joe Modica. The class was cancelled for several weeks due to the lockdown, but we regrouped in May to convene for the final four sessions via Zoom. Class attendance averaged in the low to mid-thirties.

### ***Waking Up White***

Janice Mack hosted three Zoom-based book groups to discuss *Waking Up White* by Debby Irving in October. Each session had around a dozen attendees and focused on racial awareness.

### ***Sunday Bible Study Fall Semester: Isaiah***

This fall, Joe Modica took us on a 14-week deep dive in the Book of Isaiah. The class has been averaging around 30 people per class. The smaller group breakout discussion sessions have been very effective and have kept people highly engaged.

### ***New Adult Ed Session Leader***

The Nominating Committee has announced that Jonathan Monkemeyer will be my successor. He will shadow me for the 21-22 program year.

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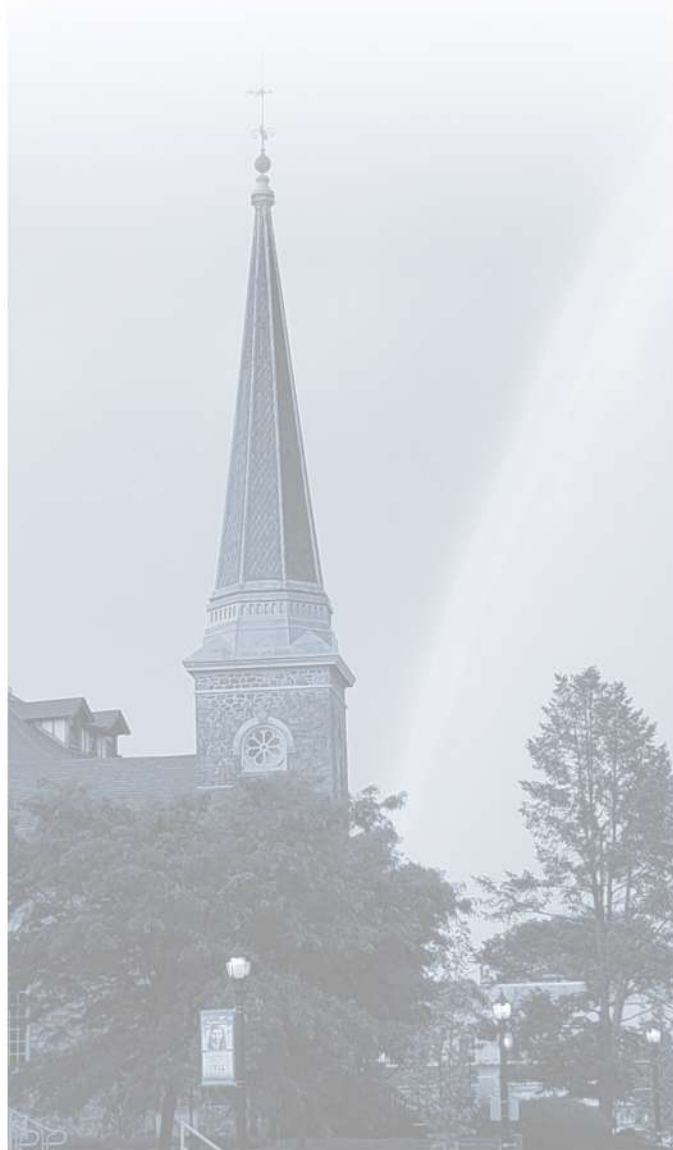
### ***Adult Ed 2020 Year in Review***

This has been a challenging year in every aspect, but it was still a great year for Adult Ed. The real-time, discussion-focused nature of our Zoom-based programs kept our members engaged and connected to our community of faith. I'm very proud of how quickly our members adapted to a Zoom world. Virtual delivery also helped us connect with participants in other parts of the country including former WPC members who moved and some who are quarantining in other states.

Respectfully Submitted,

### **Todd Cameron**

*Elder and Chair*



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## CHILDREN'S MINISTRY

*"We look forward to 2020 with great anticipation for all that the Lord might have in store."* These were the words with which we closed our annual report for 2019. Never in our wildest imaginings would we have envisioned a year like we have had. We have stretched, learned, laughed, cried, grieved, rejoiced, appreciated and adapted. What a year! Here is a brief look back over 2020 in Children's Ministry.

January and February were business as usual, with weekly Sunday school, Dinner and a Movie events, a KidZone gathering, and a pancake breakfast. Plans were underway for a parent forum, "It Takes a Village", and our annual VBS to be held in June. As we all know, plans, programs and events came to a screeching halt in mid-March. It was time to reimagine our ministry to families with children.

Spring and early summer were spent in creating weekly "Snail Mail" for all children in preschool through 5th grade. The centerpiece of this mailing was the printed Sunday school curriculum that we had already been using in our classes. Supplementary materials and a note from Mrs. M were added to curate a fun at-home Sunday school lesson for the children. The use of the materials was encouraged and supported in a weekly email from Mrs. M to parents. This mailing was sent to 96 children each week.

Summer brought the disappointment of a cancelled Vacation Bible School and a challenge to create an engaging virtual alternative. The At-Home edition of VBS was born. Bible story and craft materials were gathered together for over 75 children! Families picked up their At Home kits in the church parking lot and were able to "do" VBS as it fit into their schedules. The centerpiece of the curriculum was a video that contained music, Bible stories, and messages from Mrs. M. Children could log on to the Kids Corner of the church website to watch the daily video and experience some of the fun of VBS at home. This program received great reviews.

According to our Children's Ministry director, "The creation of a virtual format for children's ministry presented a steep learning curve. It was time to learn videography and editing at a whole new level. This has likely been the greatest challenge of my 40 years in children's ministry."

Virtual Sunday school has continued into the fall with a 9 week unit on the Fruits of the Spirit, two weeks on Thanksgiving, and a special collection of lessons for Advent.

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An At Home kit is curated for each new unit. Families make reservations and have contactless pick up of materials in the church parking lot. Weekly videos are created for each lesson. Over 50 families have participated in virtual Sunday school. (You can view any of these online lessons on the Kids Corner of the church website.)

The highlight of this year for me has been the opportunity to equip and support families as they experience Sunday school together at home. I am blessed by the feedback that families have shared of conversations and experiences together exploring the Bible. I pray that these seeds of faith formation in the family will continue to grow even after we are able to be together again.

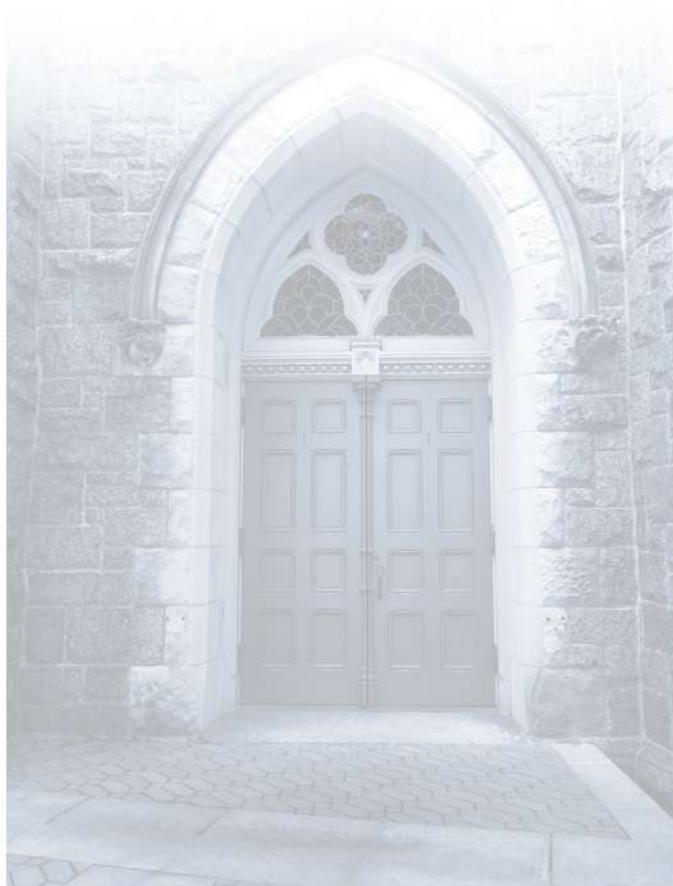
Respectfully submitted,

**Kelli Masters**

*Director of Children's Ministry*

**Pamela Clark**

*Children's Ministry Elder*





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## COMMUNICATION AND TECHNOLOGY COMMITTEE

This year has been a year that has required the Communications and Technology committee to rethink many of our traditional approaches to communicating to the congregation and the community. Through the year, we have learned and grown in our ability to communicate as we adjusted our approach to interact with each of you. We have implemented many new technologies and used new communication techniques as we communicate about the variety of events the church hosts.

### Virtual interactions with the congregation and community

#### Facebook, Instagram and Pinterest

While we have used social media in the past, the committee has used Facebook, Instagram and Pinterest in new ways to engage the congregation and the community in a virtual world. We increased the number of followers on Facebook and Instagram. We had as many as 8000 viewers on some of our Facebook posts and through the use of videos and Scripture graphics, we have seen as many as 1000 views and up to 600 likes our the posts.

#### Events

While social media has been a big part of our communication plan in 2020, we have not gone away from our traditional approaches of communication through News and Views, the Wayne Press and the website. And that can be seen in the many events that the committee has helped on this year such as:

- **Christmas angels** - The committee collaborated with the deacons to help with the frequent communications about the angels and implemented the ability to sign up for a Christmas Angel through the website.
- **WinGS The Patient Woman** - the communications committee worked closely with the WinGS committee to communicate and run the fall Women's event via Zoom.
- **150th Wayne Presbyterian Church Anniversary** - the committee has worked closely with the 150th anniversary team to support the activities of the 150th Wayne Presbyterian Church Anniversary. In February, the committee supported a live speaker series in the

the sanctuary. As COVID started, we adjusted many of the "events" and went more virtual, publishing articles and old Wayne Press' to the website, publishing many YouTube videos and using each of our communication channels to get the word out. If you have not checked out some of these articles on the website, check them out here <https://waynepres.org/wpc150>.

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#### Website

Since August, the Communications and Technology committee has been actively working on upgrading our website from our existing host to Shelby. This upgrade has many advantages including direct integration with ShelbyNext membership, improved abilities for giving to the church, and access to a new Shelby Member Portal where a member directory will reside. The website is close to completion and will roll out in very early 2021.

#### Virtual Church Services

##### YouTube

Starting on Palm Sunday, the virtual church services moved to YouTube and the congregation could view the service directly on YouTube or through the Wayne Presbyterian Church website. We learned a lot through this process of going virtual including adding in 50-60 announcement slides before the service to help keep the congregation aware of announcements and upcoming events. And YouTube now hosts more than just the Sunday Church services, including several new video series: Tuesday's with Tim, Sunday School for our Children, VBS 2020, Sunday Sermons, "Original short films" (from the services), Children's Sunday messages, WPC 150 anniversary videos, and the Love Your Neighbor Series. we are working our way through the capabilities, enabling

##### Video equipment

With the increased reliance on virtual Church Services, the committee took on the task of upgrading the camera in the sanctuary, installing 2 new high definition cameras in the sanctuary. These cameras have been used extensively to record portions of the virtual church service while we have worshiped remotely. At the time when we return to the sanctuary, these will be used to provide a higher quality

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streaming experience.

### **Technology behind the scenes**

#### **ShelbyNext**

Behind the scenes, much of the church is run using a system called Shelby, providing the staff the ability to manage the membership of the church. This year we upgraded from an older version of Shelby to ShelbyNext, which provides many more capabilities and features such as Shelby Giving, a full member directory (to be used on the website), and calendar management. While we are anxious to leverage all of the new features as quickly as possible, we are working our way through the capabilities, enabling them one by one as the staff learns these new systems and adopts each new capability.

Many of the communication and technology activities could not have been possible without the dedication of the committee members. Many thanks to the team as we worked through these extraordinary times.

Connie Beecher  
Mark Beecher  
Roger Bollinger  
Mark Fabere  
Sally Hudson  
Sharon Levitch  
Ruth Wisniewski  
Eric Ziegler

Respectfully submitted,

**Eric Ziegler**

*Elder, Communications and Technology*





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## COMMUNITY FELLOWSHIP COMMITTEE

As Wayne Presbyterian Church shifted most activities to virtual engagement during the Covid-19 pandemic, the Community Fellowship Committee programs were significantly restricted. The traditional activity of the CFC is to create a sense of fellowship and connection within our congregation and throughout the greater community in which the church and our members live and work. The CFC organizes church-wide activities including coffee hour, church picnics, slow cooker Sunday, outings, fellowship dinners, etc. It is our mission to provide opportunities for persons to grow closer to God and our neighbors. The COVID-19 health safety restrictions limited our gathering and continues to make planning for fellowship in the upcoming months uncertain.

### 2020 Fellowship Committee Members

Nancy Barnes, Connie Beecher, Mark Beecher, Beth Brake, Monique Chico, Amanda D'Ascanio, Jennie Hagan, Susan Kersch, Terry Kirkwood, Kristin Laws, John Lindsay (Elder), Margie McPherson, Melissa Naiva, Jenna O'Neill, Chris Plummer, David Robinson (Elder), Chad Slate, Craig Standen, Erin Traineau, Liz Walton, Maura Wheeler (Elder). Bill Taliferro, an energetic and generous member of the CFC passed during this year. Our prayers are with him and his family.

### Coffee Hour Fellowship

Kristin Laws is the chairwoman of coffee hour fellowship. Coffee Hour Fellowship is an excellent volunteer opportunity at WPC that provides a much-needed purpose – to allow our members and visitors the chance to connect on Sunday around times of worship. During October and November, the Coffee Hour Fellowship was continued outdoors under the parking lot tent because of the pandemic restrictions to indoor social gatherings. Plans are being developed to continue this opportunity once the spring weather allows and the health safety restrictions allow. We are all looking forward to returning to indoor worship but, for a period after opening, close face-to-face fellowship restrictions will probably designate that Coffee Hour Fellowship remain outdoors and supplemented by facemasks. Planning for a specific date will need to follow direction from State, Township, and Session decisions, so no date has been set. Announcements in the WPC News & Views will alert the congregation of plans.

### Slow Cooker Sunday

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Slow Cooker Sunday was held on Sunday, January 26, and provided an opportunity not only for congregational fellowship but one-on-one socialization with Rev. Dr. Richard Miller, the church's new executive pastor.

### Presbytery of Philadelphia Annual Meeting

On Tuesday, January 21, Wayne Presbyterian Church was honored to host the annual meeting of the Presbytery of Philadelphia, during which WPC member Vijay Aggarwal was installed as Moderator of the Presbytery of Philadelphia. The Community Fellowship Committee worked with Becky Greenhow to host a luncheon for all those attendance.

### Ash Wednesday Soup Supper Becomes Soup Supper with Shane Claiborne

In lieu of the traditional Ash Wednesday Soup Supper, Community Fellowship worked with the 150th Anniversary Committee to host a Soup Supper before the presentation of guest speaker Shane Claiborne on February 23, 2020, the Sunday immediate preceding Ash Wednesday. It was a wonderful way for our members to come together in the spirit of education and faith and share a meal with Shane and each other.

### New Member Class and Dinner

This last New Member Class and Dinner the committee was able to host was in December 2019. The class and dinner planned for the first half of 2020 were canceled due to church closure and COVID-19 restrictions. The opportunity to combine 2020 and 2021 will provide a chance for new members to meet other members, staff, and families. It will be a great night of fellowship, food, and friends. We will continue with the structure to pair all new members with a WPC Shepard (existing church member) and attend a New Members Class with the intention of facilitating exchange of WPC information, important connections, and answered questions.

### Easter Fellowship

Unfortunately, the plans to institute an annual Easter Egg Hunt for the children of WPC were canceled due to church closure and COVID-19 restrictions. The committee is considering how we can gather outdoors in April 2021 before/after worship to celebrate this joyous time. Although other churches provide a sun-rise outdoor worship experience, we believe that having a fellowship gathering around the time of WPC's traditional worship hour would be a more convenient and successful time for our congregation. Plans for this Easter coffee hour are

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underway. Pray for pleasant weather that morning.

### **All Church Picnic**

The All Church Picnic was scheduled for September 2020 to be held in conjunction with events surrounding the church's 150th Anniversary celebration. Again, due to COVID-19 restrictions, this event was canceled. We look forward to resuming the ACP in 2021 but the exact scope will need to be informed by data on vaccination, herd immunity, Township approval, and Session support. We know that you will enjoy all the activities. Keep an eye peeled for announcements and solicitations to assist in this great event.

### **WPC's 150 Anniversary**

Several events are in the planning stage for the celebration of WPC's 150th Anniversary; the actual date was in December 2020. Many of the activities which were planned for 2020 were moved until social restrictions are removed. We are excited about these events and the special significance for WPC and the community will be a topic at many of our church events throughout this 2021 year.

### **WPC Receive a Letter Fellowship**

Several Committees (CFC, Congregational Care, Deacons, and Session) have combined efforts to increase non- Zoom fellowship during the pandemic. A plan to involve the congregation in, not only writing letters, but also making artistic cards is happening now. We are hopeful that receiving a personal message will reinforce to our congregation that WPC is still interested in them, that the church is still alive and vital, that we are seeking to share involvement in lives and care, and that we can make an impact, one-to-one through fellowship and prayer.

### **Second Saturday Dinner Groups**

We continue to facilitate our Second Saturday Dinner Groups as a way for small groups within our congregation to socialize outside of WPC the format of each group differs slightly, but the common theme is that the host rotates monthly, the host supplies a main course, and the other attendees bring accompanying dishes to the dinner. We are happy that many of the groups have continued to function during the shut-downs. We form new groups as needed to support this ministry.

### **Greeters**

The greeters have had a break during the pandemic. They are all volunteers and are eager to help promote fellowship and reception. They will be coming back but the greeting will likely to be verbal rather than a hearty handshake or

tender hug. We are always looking for new greeters as a way to encourage involvement. If you have an hour to spare, a smile to give and a warm welcome for all, please join us in spreading the love of our church.

### **Wayne Presbyterian Church Softball Team**

The Team had a breather during 2020 but we are hopeful for its return in 2021. The team plays in an intra-church softball league in the afternoons during the summer. This is a co-ed team made up of novices and experienced players. We will have discussions with the other churches and determine a best-practices decision for enjoying this sports fellowship opportunity.

None of these events could happen without the incredible efforts of the volunteers who share their time and talents with Community Fellowship. Everyone who volunteers gives freely of their hearts through the love they have for WPC and our community. We look forward to return of our activities but mostly the sharing of our efforts, together. We have missed it so much.

Respectfully submitted,

**John Lindsay**  
**David Robinson**  
**Maura Wheeler**  
*Elders*





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## CONGREGATIONAL CARE COMMITTEE

*The Congregational Care Committee's goal is to envision and implement programs that serve the spiritual, emotional, and practical needs that confront us along life's journey; and assist WPC members and the community to love their lives more abundantly by helping themselves and their loved ones.*

*The programs below represent a broad array of support and education for WPC members and the community during the various transitions in our lives.*

### Marriage Preparation

This year has been a different year for weddings; however Lori Dzedziak still served one couple with our premarital prep program. All couples who plan to have their wedding at Wayne are recommended to complete the 6-hour program with an individual facilitator using the *Prepare/Enrich Inventory*. Couples work with the trained facilitator through a variety of topics like Family of Origin, Communication, Conflict, Faith, Finances, and Intimacy using the *Prepare Inventory* to assist with focusing on area of Growth and Strength. We currently have six weddings on the books for 2021. In addition to weddings, we are also working on updating the website with pictures and current information about WPC weddings.

### Mental Health

The mental health ministry at WPC has shown great growth during the past year under the leadership of Nancy Dever. Our goal within the mental health ministry is to continue to be the light for our church members and the community through education, support, companionship, and prayer. The support group for parents with children struggling with anxiety or depression (PSAD) continues to grow and meets weekly (serving parents with children ages 12-24 with a mental illness diagnosis.) NAMI, Main Line, PA promotes this nondenominational peer support group. Members from our church and the community come whenever they can to share their struggles, navigating the complexities of mental health struggles within their own families. The group quickly shifted to virtual meetings in March 2020 as to not disrupt the critical support for these parents. On average around 7-10 people meet each week via zoom, and we reach over 80 parents through our weekly emails. Once we transitioned to Zoom, we expanded its geographic reach outside the Main Line and even outside Pennsylvania. When the group can return to meeting in person, there are still plans to continue to meet every other week via zoom, so we can meet the needs

of these struggling parents.

On January 26, 2020, authors Dr. Rostain and Dr. Hibbs spoke on their book *Preparing Your Child to Survive and Thrive* in the church sanctuary. It was well attended (about 140 people) and well received by both church and community members.

### Caregivers and Divorce Care

Both programs were presented again to the congregation to see what the interest and need was. Unfortunately, due to COVID-19, both are currently on hold. We will readdress both groups again in the future.

We are looking for new members to join this committee and innovative programs to correspond with the needs within the congregation. Please contact Alice Hood (alicesmu@aol.com) if you would like to share your gifts with us. Many thanks to all our committee members, Diane Merry, Lori Dzedziak, Debby Jones, Matt Mabe, and Nancy Dever for all their hard work and dedication. We look forward to welcoming Richard Miller as a member of our committee going forward.

Respectfully submitted,

**Alice Hood**  
Elder





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## DEACON BOARD

The role of the Deacons, as described in Scripture, is to “fulfill a ministry of compassion, witness and service, sharing the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, those burdened by unjust policies or structures, or anyone in distress”.

While the pandemic has shifted our traditional efforts to serve our church and the local community, the Deacons have not been stopped! By the end of March, the Deacons had reached out to many of our more vulnerable members ensuring them that the church was there to provide support throughout the crisis. Deacons have worked closely with the staff to answer the caring needs of our congregation, meeting every 2 weeks to stay on top of the fluid environment. The Deacons are building meaningful yet remote connections with more church members through phone calls, small deliveries, rides, shopping, and notes. Career networking continues remotely. We plan to continue this active outreach and to extend awareness of the happenings in our church.

Community outreach was limited in the spring as we all learned to maneuver through social distancing barriers. However, with the generous Bread from Heaven donations, the Deacons were able to support our community partner organizations with the means to purchase desperately needed food supplies. By late August, the Bible-in-a-Bookbag program provided new bookbags loaded with school supplies and Bibles, and delivered these to our friends at Cornerstone Christian Academy. In September the Deacons hosted a blood drive in the Chapel with another to follow in November. Christmas Angel Tree meals and gifts will be shared with families in need locally, in Norristown, and in southwest Philadelphia.

We carry out our congregational care and community outreach through the talents of our 37 committed Deacons elected for a 3-year term and 2 youth Deacons serving a 1-year term. The Deacon Board’s leadership is as follows:

- Richard Miller – Pastoral Staff Advisor
- Sue Metzger – Moderator
- John Larkin – Co-moderator
- Weezie Duff – Recorder
- Park Blatchford – Treasurer
- Jennie Hagin – Chair of the Care and Compassion Committee
- Tim Zaro – Chair of the Congregational Service Committee

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- Steve Fakharzadeh – Chair of the Community Service Committee

### Care and Compassion Committee Visitation

The Care and Compassion committee has worked hard to develop a pastoral care list for the Deacons. This list serves as a way to keep track of those members that have been brought to our attention with some sort of need so that we can keep in touch with them all throughout the year. Each person(s) on this list are assigned to a Deacon. We currently have 60 people on our list and are always open to adding others who may be in need. We encourage anyone to bring these people to the attention of a Deacon or pastor so that we can reach out to them.

Due to the pandemic, we were limited in our ability to visit in person starting in March; however, this did not stop us from reaching out. Additional phone calls and notes were sent to these people to let them know that we continue to be there for them and pray for them. We are hopeful that in 2021 we will be able to visit again in person!

### Meal delivery

This past year the Deacons had the privilege of providing meals for 4 separate families who were either recovering from surgery, suffering from the loss of a loved one, or not feeling well enough to cook. These meals were provided in most cases for months at a time which took us through almost the whole year. Rides to doctor’s appointments were also provided to one of the persons we were providing meals to. While the meals are set up through the care and compassion committee, additional members of the Deacon board also provided the meals at times to other members at WPC.

### Flower Delivery

Typically, Care and Compassion would deliver Easter and Christmas flowers to the individuals on our pastoral care list. Due to the pandemic, we were unable to provide Easter flowers this year. We are, however, able to deliver Christmas poinsettias which we are very excited about! In addition to the poinsettia, something new this year is a lovely Christmas card designed by Connie Beecher, which has a photo of one of our beautiful stained-glass windows to accompany the poinsettia. While we will not be able to visit as we usually do when we deliver our flowers, we will follow up with a phone call to see that they were received and to wish a Merry Christmas and a healthy & safe New Year!



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### **Birthday cards**

A total of 91 birthday cards were sent out to those members of our congregation who had reached the golden age of 90 or above! Mary Hodge facilitates this ministry.

### **Congregational Service Committee**

In normal times the Congregational Services Committee has four programs of service – senior events, hosting memorial services in the Chapel, rides to church/concerts, and live streaming. Unfortunately, the pandemic significantly affected our ability to offer these services. However, we were able to begin training on the new video system in the sanctuary which has been used to record the Sunday service this year. Going forward we will be responsible for filming the live stream when services in the Sanctuary return.

Prior to the shut-down we continued giving rides to church on Sunday mornings and were able to have one senior event – an Ash Wednesday Service at Shannondell in February. As it turned out to be the only event we would have in 2020, it becomes that much more memorable. Rev. Anne Clark Duncan presided, and our former Associate Minister of Music James Gerber played his keyboard for several hymns. Fifteen church members living at Shannondell attended this meaningful service provided for them where they live.

The Deacon Compassion Fund continues as an important ministry. This fund offers financial assistance to those in our church and community who are in need. We make financial gifts available to the vendors for people to use for things such as car loans, rent payments, doctor bills, utility bills, etc. The lifetime maximum benefit is \$1,500. Please make us aware of any needs you may know of so that the Deacons can be even more responsive to the Congregation.

### **Community Service Committee**

#### **Bible-in-a-Book-Bag**

The Bible-in-a-Book-Bag project provides a Bible, a book bag, and essential school supplies for each student at Cornerstone Christian Academy in Southwest Philadelphia. Deacons met in August in the church's courtyard, observing safe social distancing protocol, to assemble 25 different supplies requested by each classroom for the 2020-2021 school year. Because of aggressive fundraising efforts and the generosity of the congregation, new high-quality bookbags were procured. A total of 191 students, ranging from 2nd to 8th grade received new backpacks filled with school supplies and a Bible. The leaders of this important initiative, and coordinators of this meaningful relationship between Cornerstone and WPC, were John Larkin and Ian

Robertson.

### **Blood Drive**

Despite the pandemic, WPC opened its doors to 2 very successful blood drives on September 24th – 25th and November 23. The blood drives yielded 163 pints of blood that went on to help 490 patients in need of blood products. Utilizing the Connector and the Chapel, social distancing and fever-screening measures were followed to ensure the safety of blood donors, staff and volunteers. As Wayne's most productive blood drive site, WPC has been designated a Premier Partner by the Red Cross. In turn, the Red Cross has requested that WPC increase the number of blood drives, and 4 are currently scheduled at WPC in 2021. Lynne Samson and Wendy Norman have provided the amazing leadership and coordination efforts in making the blood drive program so successful.

### **Christmas Angels**

The goal of the Christmas Angels is to supply food and gifts to those in need at Christmas time. In December of 2019, 160 families and over 400 children received food and gifts. Despite the ongoing pandemic, Carolyn Lolli and Kristin Laws are ensuring that this mission continues, and this year 120 families in Wayne, Norristown, and Southwest Philadelphia will receive Christmas food and gift contributions from WPC families. In addition, this outreach will also provide Beacon, a Presbyterian Church in Kensington, with food gift cards. This year's process was made possible with the ingenious support of Mark Fabere, providing WPC church members a new method selecting families to support online. The online program has been a fantastic success and will most likely serve as a model for similar future outreach efforts.

### **Easter Eggs**

Providing meals at Easter to our partners in the local communities is as popular for our Congregation as the Christmas Angel Tree program. However, this year the pandemic brought this mission to a halt. Fortunately, through the generosity of our congregation through Bread from Heaven, funds were distributed to our community partners as well as the Great Valley Food Cupboard to help those in need.

### **Career Networking**

Given the fluctuating and incredibly challenging job market, especially during the ongoing pandemic, our Career Networking group has continued their partnership with Joseph's People (a faith-based organization committed to



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offering support, guidance, and job counseling services to people throughout the region who are unemployed or are seeking full employment). Through the pandemic, the group has continued to meet virtually the 2nd and 4th Wednesday of each month to support those in need of career counseling. James Barnes has provided tenacious and committed leadership for this most important and meaningful program.

Respectfully submitted,

**Sue Metzger**  
*Deacon Moderator*





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## MISSION COMMITTEE FAITH IN ACTION

As Reverend Casey Thompson reminded us in prayer, “Jesus came not to be served, but to serve,” we must all ask ourselves what can we do for those deeply impacted by the Covid-19 pandemic who are suffering from hunger, homelessness, poverty, unemployment, and worst of all the health implications of the virus itself. While it may seem that our life at Wayne Presbyterian Church has been put on hold because we are not physically there, we want to assure you that God’s work through our sub committees and mission partners is very much alive and active! The care and generosity of your fellow church members and family is humbling in its depth and reach. Please see the following reports of the good work that has been taking place and continues.

First, we would like to inform you that we have changed our name from Mission to **Faith In Action**, because it reflects who and what we truly are.

The stated goals from last year’s Annual Report to open up the work of our Mission Committee to the congregation became increasingly difficult with the onset of Covid-19 and the closing down of church life as we knew it. The Love Your Neighbor (LYN) service project events were unable to take place as we all went into stay at home in the spring and continue to do so for the foreseeable future. While the momentum for these events has been put on hold, our enthusiasm for the resumption of similar events has not waned. For those of you wondering how or what you may be able to do that would serve and help those in great need, please be assured there are still many ways to participate, because the needs are even greater than before, and our desire to serve has not diminished.

One initiative that came out of the pandemic is our Bread from Heaven program. All money that has been raised, primarily online, continues to support three different hunger or food distribution programs: our own Deacons, Great Valley Food Cupboard, and The Common Place. As of today, we have raised and distributed over \$46,000.

While the Church has been closed we had a clothing drive to support our partners and donated over 80 bags of clothing to The Common Place, Broad Street Ministry, IHN, and Gemma Services (formerly The Village). Clothes were presorted, dropped off in the parking lot and delivered by volunteers.

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Church members have made masks and knitted hats for our young people and homeless men in shelters in Southwest Philadelphia.

Our committee brought to Session the following initiative, which was approved and put into action: To expand awareness of the terrible toll of gun violence, the Social Justice Advocacy Committee, in collaboration with our mission partner Heeding God’s Call to End Gun Violence, erected a “Memorial to the Lost” on WPC’s front lawn for two weeks in early December. We welcome you to read about our partners in Faith in Action to learn what we have been doing. I encourage all of you to find a place where you may be a part of serving others.

Respectfully submitted,

**Sheryl Durham**  
*Elder and Chair*

**Casey Thompson**  
*Director of Mission/Faith in Action*





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## NEIGHBORS HELPING NEIGHBORS - LOCAL MISSION

“And who is my neighbor? (Luke 10:28)

“The commandment we have is this: those who love God must love their sisters and brothers also.” (1 John 4:20) “Is this not what I choose: ... to share your bread with the hungry, and bring the homeless poor into your house;” (Isaiah 58: 6,7)

Frederic Buechner said that the place God calls you to is the place where your deep gladness and the world’s deep hunger meet. Local Mission at WPC is our faith-in-action whereby neighbors are helping neighbors. Inspired by Scripture, we endeavor to help disadvantaged neighbors in the Wayne area:

- For hard-to-employ adults who are disabled, experiencing homelessness, recovering from substance use or are on probation or parole: *Baker Industries*;
- For the healing of the spirits of children, families, and communities broken by trauma including violence, neglect, addiction, poverty, mental illness, racism, and other serious societal problems: *theVillage [formerly Presbyterian Children’s Village and recently re-named Gemma Services]*;
- For local families [households with minor children] experiencing homelessness: Interfaith Hospitality Network of the Main Line;
- For youth that live in pockets of dominantly minority and economically under-resourced neighborhoods needing academic, social, and cultural mentoring and life skills coaching: Main Line Mentoring;
- For families in all age and racial ethnic categories in the Wayne area experiencing chronic food insecurity: Great Valley Food Cupboard and Wayne United Methodist Church Food Pantry;
- For foreign seafarers docked in the Port of Philadelphia and restricted on board ship experiencing emotional and spiritual loneliness: Mission to Chinese Seamen;
- For foreign refugees legally granted entry in need of support settling and assimilating into life in the U.S. in our area: Main Line Refugee Resettlement Group.

- • For senior citizens seeking to stay in their homes and remain healthy, and in need of household assistance and /or transportation: Wayne Senior Center and Surrey Services for Seniors .

### Local Mission Highlights in 2020 included:

- 1 Hosted temporarily displaced families through the Interfaith Hospitality Network of the Main Line at WPC in February only. After that, WPC provided meal and financial support to families at the IHN Center and in nearby hotel rooms. Nancy Monahan, Leslie Dudd, and Susan Hirschman succeeded Marty Laird as program coordinators in 2019.
- 2 Continuation of two- and three-year grants from the Martha Shalitta Bequest to Main Line Mentoring, Wayne Senior Center, and RTCA in support of local youth and senior programs.
- 3 Supported Great Valley Food Cupboard with financial donations from Bread From Heaven.
- 4 Knitting warm balaclava face and neck warmers for ditty hospitality gift bag for Chinese & foreign seamen at Christmas time.
- 5 The merging of our partner, theVillage, with Silver Springs-Martin Luther School in Plymouth Meeting to become Gemma Services, promoting hope and healing through mental health services, education, and specialized support for vulnerable and at-risk children and families.
- 6 Continued support to the Main Line Refugee Resettlement Group. Subsistence support was provided from the Men’s Breakfast Ministry Mission Fund for a Honduran high school senior forced to move into separate living space due to his sister-in-law’s parents moving to help with a new baby arrival.
- 7 Financial support (the first of a 2-year grant) to the Foundation For Learning in T/E (FLITE) for under-resourced students.
- 8 Gemma Services permanently terminated the girl’s residential program and administrative operations at the Rosemont (Presbyterian Children’s Village) due to unsustainable financial cost.



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2020 NHN Team: Scott Laird (Chair), Parker Blatchford, Janice Hill, Marty Laird, Ruth Murphy, Lindsay Belzer. Pamela Jensen and Elisabeth Slate serve on the Board of Directors for RTCA, Wayne Sr. Center, and Gemma. Neighbors Helping Neighbors encourages members with interests and/or vision for our local mission outreach to contact Scott Laird.

Respectfully Submitted,

**Scott Laird**  
*Chair*

## HAMMERS WITH HEART CONSTRUCTION MINISTRY

The Construction Ministry service crews had an abbreviated year because of the global pandemic but the funding was delivered to our deserving partners to help local homeowners and institutions remain warm, safe and dry. Ministry Construction Partners were: Rebuild Together Philadelphia, The Common Place, Cornerstone Christian Academy, TCP-Trades Camp, Good Works of Chester County, and Habitat for Humanity of Philadelphia. Our funds were used for professional/local crews on critical projects or remain for pending projects as lockdowns resolve. Our plans for 2021 include working with the individual Construction Partners in volunteer participation and fellowship. We will work with other churches/groups and our crews will be facilitated with funding if approved. In addition to our Construction Partners, the Hammers with Hearts may participate in service opportunities such as MLK Day of Service and helping the Radnor Township Civic Association as the local health safety restriction ease. God continues to bless this important ministry and we look forward to another year of service to communities in the area.

Respectfully submitted,

**David Robinson**  
*Chair*

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## THE COMMON PLACE

The Common Place celebrated its seventh year serving children and families of SW Philadelphia this year. 2020 was a unique year in many ways due to the COVID pandemic. Many adjustments in programs were necessary in order to adapt to the disease and the economic and emotional fallout that arose from it. Enrollment in The Scholars program declined as schools closed, and a new, day program was initiated to provide a safe haven for students to attend their respective cyber schools while their parents were at work. Summer programs were also cancelled and a virtual cyber camp replaced it. Perhaps most importantly, a food pantry, currently serving 80 families per week, was created to provide nourishment to members of the community and their children. TCP continues to adjust programming and services to meet community needs as conditions change. Reduced programming and increased services have strained TCP's finances, and The Common Place needs continued support to carry out its mission.

In spite of these challenges, TCP continues to move forward. This year, New Spirit Community Church, which has worshipped at TCP since its formation, merged with Grace Fellowship Church to form Salt & Light Church, which will worship in the TCP Sanctuary. After seven years of overseeing renovations, setting up systems, hiring staff, developing programs, fundraising, etc., Peter Grim will be leaving his position as Executive Director of TCP. Chris Holland will succeed Peter as the organization begins a new era of service to The SW Philadelphia Community.

All are hopeful that 2021 will see an end to COVID, and that the economic distress and curtailed programming that resulted from the pandemic will also be reversed. Please see the TCP website at [www.thecommonplacephilly.org](http://www.thecommonplacephilly.org) for updates and more details on how this valuable organization serves GOD and The SW Philadelphia Community.

Respectfully Submitted,

**Peter Grim**  
*Chair*



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## GLOBAL MINISTRY INTERNATIONAL

The year started out with visits from **Water Is Life Kenya** and our **missionary family** working with immigrants in NE Philadelphia. We were blessed to hear of how they are sharing the love of God in word and deed. Once the COVID lockdown started, our international partners were significantly affected. In Guatemala, **CEDEPCA's** disaster assistance team provided meals and psychological counseling, the **Presbyterian Education Board** in Pakistan sent all the students home to learn as best they could in their local communities with local teachers, and the **Evangelical Theological Seminary** in Cairo, Egypt moved all classes online. The prison ministry we support in Iraq continued to supply the female inmates with much-needed supplies even though the in-person visits were cancelled. All of our mission partners have displayed the flexibility and initiative needed to survive and thrive with the ever-present threat sickness looming over them. The challenges of the pandemic will continue, and so will our ministry partners. Please pray for them as God leads you. **Informed intercession is vital as we partner with God in His work around the world.**

Respectfully Submitted,

**Carol Diehl**  
*Chair*

## SOCIAL JUSTICE MINISTRY

At the beginning of the year, the Social Justice Advocacy Committee worked with the Adult Education Committee to bring several notable speakers to WPC as part of the Sunday morning adult education program.

We commemorated Black History Month by co-sponsoring a lecture on Sunday, February 16, by Dr. Emerson Powery, Professor of Biblical Studies at Messiah College. Dr. Powery spoke on the subject of *“Reading the Bible with the Enslaved,”* based on his book The Genesis of Liberation. By looking deeply at a period of pain and shame in this nation’s history, Dr. Powery helped us to understand how enslaved Africans, largely deprived of literacy, were able to discern biblical truths unrecognized by those in positions of religious or civic authority, and to make the Bible their own.

In March, the Social Justice Advocacy and Adult Education Committees co-sponsored a Sunday morning series entitled “Living Gently on God’s Earth: Environmental Action

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Begins Locally.” Gretchen Groebel, executive director of the Radnor Conservancy, spoke on March 1 on the topic “Smarter Recycling and the Idea of a Zero Waste Lifestyle.” The following Sunday, long-time WPC member and retired geologist Scott Laird addressed “Potential Impacts of Climate Change on our Water Resources – PA, NJ, DE.” Member of the Tredyffrin Board of Supervisors Julie Gosse was scheduled to speak on March 15 on “Global, Local, Personal: Tredyffrin’s Response and Action in an Era of Climate Change.” Unfortunately, the coronavirus intervened and that Sunday the church closed its doors. We are optimistic that we can reschedule Supervisor Gosse’s visit with us once our doors are again open.

Through the late spring, summer, and fall, the Social Justice Advocacy Committee worked to call attention to the increasingly serious issue of hunger, both locally and nationally, which has been greatly exacerbated by the coronavirus pandemic. Relying on information from the PC-USA Office of Public Witness in Washington, DC, the committee urged our federal representatives to assist families suffering from food insecurity and threats of eviction due to COVID-related job loss and income reduction.

Finally, in early December, the Social Justice Advocacy Committee, in collaboration with our mission partner Heeding God’s Call to End Gun Violence (HGC), erected a “Memorial to the Lost” on WPC’s front lawn for two weeks. Comprising a display of T-shirts, each bearing the name, age, and date of death of a victim of gun violence in Philadelphia in 2019, the Memorial sought to expand awareness of the terrible toll of gun violence. HGC, a mission partner of many years’ standing, is comprised of diverse faith communities who have banded together to curb illegal gun trafficking and end gun violence.

Join us as we try to do our small part to bring the beloved kingdom to God’s earth.

Respectfully Submitted,

**George Aman**  
*Chair*



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## CITYLIGHTS MINISTRY - LOCAL TO PHILADELPHIA

We are experiencing our 25th year serving in the Kingsessing neighborhood of SW Philadelphia. Sadly, we were not able to celebrate due to COVID restrictions but it is a significant milestone for our church. Under the leadership of Rev. Cean James, relationships with our partners (over 30) continue to strengthen and we are exploring new avenues of reaching out to other groups in that neighborhood.

We continue to work with the Bartram Choice Neighborhoods Transformation Plan, an opportunity to create a comprehensive plan to revitalize Bartram Village and the surrounding Kingsessing area to improve the quality of life and attract additional investment. This plan has the possibility of transforming SW Philadelphia in a way that will bring needed resources to the community. It also could lead to the gentrification of the neighborhood and the displacement of current residents. One way to avoid this displacement is with our partnership with Southwest Community Development Center (SWCDC). WPC has provided funding for a housing initiative through a bequest given to the mission of the church by Martha Shalita. SWCDC is continuing plans to rehab three houses given to them by the Philadelphia Housing Authority for a qualified family to buy. The strategy is to keep continuing this process to help keep gentrification at bay so that housing remains affordable in this neighborhood. Although SWCDC has been closed during this time, they too have managed to support the neighborhood. Thanks to your support, WPC supplied 75 fans/air conditioners or money for them to distribute during the summer.

Cornerstone Christian Academy (K-8), like all schools was hit hard by the Corona virus. But through preparation and grace, the school was able to open on time and resume their mission of education and building Christ-like character with a Remote Learning schedule. They segued into Hybrid learning with parents choosing in person learning or not, and now will likely go Remote again. Even during this time, they have just received re-accreditation through the Association of Christian Schools International - a testament to their academic growth and curriculum's technological integration—they are looking ahead to a bright future of resuming on-campus learning.

Mitchell School began 2020 as usual until March 12th when it wasn't the "usual". Schools were closed, switching to online learning. Eight grade graduation was converted into

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an online event with photos of students, staff, memories and a moving tribute to Quadir Beverly, the classmate who drowned the night before trying to save his friend's life. We contributed funds for gifts (a Chrome Book, a planner and a Mitchell shirt). Food deliveries were given to sixty-six Mitchell families (293 individuals) supported by some Wayne members. WPC member Rita Fisk and her "troop" of Wayne members and their friends have continued at home to catalogue hundreds of new books. Principal Andrewlevich initiated with staff a Mitchell "book club". Over 600 new books have been purchased for the project with Rita's assistance, bookplates designed by students and donations from Wayne's WINGS and the CityLights Board.

We have strengthened our relationship with Outley House, a men's shelter, by continuing to serve in their kitchen periodically. We also provide the residents with small Christmas gifts such as hats and gloves. We said good-bye to Mrs. Edna Reddick who retired from the Myers Tots program last year. Sherwood Christian Outreach has suspended their soup kitchen due to COVID restrictions but hope to start take-out meals in January. Because of your generous contributions we provided 175 meals through the SHARE Thanksgiving drive which partners with SWCDC. This was a record and the SHARE administrators were overjoyed with our response.

In response to COVID, CityLights is partnering with the UPenn School of Medicine, Black Clergy of Philadelphia and Vicinity, and the Covid-19 Prevention Network to offer information sessions to the community about treatments and vaccines. In December, our 7th annual Vigil was postponed until COVID restrictions are lifted in Philadelphia. The vigil in the neighborhood honors those whose lives have been taken prematurely in violence. When we resume church services, please stop by our table in the connector on Sundays to visit and check out all our activities and volunteer opportunities.

Respectfully Submitted,

**Susan Aggarwal**  
*Chair*

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## NOMINATING COMMITTEE

### ELDERS

#### Class of 2022

Todd Cameron  
Pam Clark  
Sheryl Durham  
Alice Hood  
Doug McBrearty  
Meg Rosecky  
Eric Ziegler

#### Class of 2023

Chris Bernholdt  
Meg Born  
Robin Herbert  
Dory Hoxie  
Tracy Jarman  
David Robinson  
Craig Standen

#### Class of 2024

Elizabeth Pulver Castleman  
James Clarke  
Megan Roberts Mabe  
Jonathan Monkemeyer  
Buzz Mossholder  
Chad Slate  
Mary Ellen Smith

### DEACONS

#### Class of 2022

James Barnes  
Mary Bollinger  
Amy Elliott  
Tom Evans, Jr.  
Steve Fakharzadeh  
Jennie Hagin  
Andre Hessels  
Carol Klauss  
Kristin Laws  
Connie Layman  
Wendy Bostwick Norman  
Bill Pentz  
Craig Stock  
Lisa VanOstenbridge

#### Class of 2023

Larry Berglund  
Laurie Brown-Cross  
Kim Girard  
Sharon Girard  
Mary Hodge  
John Larkin  
Dee Rush\*  
Jim Rush\*  
Mike Sieger  
Erin Traineau  
Debby Vogel  
Lee Vogel  
Joan Wood  
Tim Zaro

#### Class of 2024

Carolyn W. Berglund  
Parker Blatchford  
Roger Bollinger  
Bernie Clark  
Weezie Duff  
Janet Eberlein  
Bebe Forster  
Becky Greenhow  
Jill Keefer-Hugill  
Carolyn Lolli  
Anne McCrary  
Susan O'Rourke  
Ian Robertson  
Lynne Samson

\* filling unexpired term

### YOUTH DEACONS, CLASS OF 2022

Samantha Armstrong  
Gavin Slate

### CLASS OF 2021-2022 NOMINATING COMMITTEE

#### Members-at-Large

Lindsay Belzer  
Hans Coetzee  
Terry Jarman  
Lisa Packer  
Ron Race  
Chuck Rueger

#### Deacon Representatives

Debby Vogel  
Mike Sieger



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## STEWARDS

### Class of 2022

Roger Bollinger  
Brooke Cheston  
Erin Croke  
John Davis  
Lisa Davis  
Judie Elliott  
Rita Fisk  
Ellen Greene  
Sherry Hinerman  
David Hollingsworth  
Marian Hollingsworth  
Farokh Kheradi  
Terry Krieger  
John Marsh  
Jane Martin  
Charlie Niesley  
Gayle Orczyk  
Lee Pretz  
Bill Riggs  
Connie Riggs  
John Rosecky  
Avis Rueger  
Chuck Rueger  
Mary Ellen Smith  
Steve Smith

### Class of 2023

Shirley Albed  
Chelsea Anderson  
Ken Bajus  
Vicki Boettcher  
Linda Brewington  
Paul Brewington  
Doug Bruhns  
Susi Bruhns  
Ross Cochran  
Charles Haley Cross III  
Laurie Brown-Cross  
Jim Dalton  
Warren Eberlein  
Lani Fabere  
Jay Field  
Beth Greenwood  
Terry Jarman  
Tracy Jarman  
Dan Koster  
Kristin Laws  
Andrew Lawson  
Susan Look  
Paige McGuire  
Bill North  
Susan North  
Sally Richter  
Dee Rush  
Chris Smith  
Eric Ziegler

### Class of 2024

Nancy Barnes  
Beth Brake  
Chris Carlton  
Bernie Clark  
Hans Coetzee  
Patricia Donnelly  
Weezie Duff  
Mark Fabere  
Carolyn Lolli  
James Lolli  
Renee Mackey  
Scott Montgomery  
Wendy Bostwick Norman  
Candace Pratt  
Ron Race  
Jim Rush  
Dick Spillman  
Joan Spillman  
Bill Staples  
Frank Tait  
Angela Tait  
Doug Wheeler  
Maura Wheeler  
Deb Wissel  
Paul Wissel  
Jason Woytowich

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## PERSONNEL COMMITTEE

*The Mission of the Personnel Committee is to provide an orderly, focused and considerate way for the Session to build a healthy work environment; to recommend to the Session policies, procedures and practices that anticipate outcomes before they happen; to provide counsel and support for the staff; to develop shared expectations so there are no surprises and to provide a place where issues can be addressed before they become personal situations (Adapted from "Guidelines for Session Personnel Committees: A statement of the functions and accountability to the Sessions of a Personnel Committee", PC (USA) publication).*

### Committee Membership

Elder Tracy Jarman joined the committee in 2020 and will replace current committee Chair, Brian Clapp when his term on Session expires in 2021. Committee members include Deacon Anne McCrary, Jim Clarke, Lynn Clouser, and Steve Smith. Former Chair Lisa Packer and Elder Meg Rosecky both rolled off the committee. We thank both Lisa and Meg for their leadership and many years of faithful and dedicated service.

### Staff Transitions

In February 2020, the committee joined the church in welcoming the Reverend Dr. Richard Miller as our new Executive Pastor. The pandemic hit only a few weeks into his tenure and his leadership was instrumental in helping the staff navigate this challenging year. His abundant skills, deep experience, and engaging style make him a great addition to our pastoral team.

Sarah and Andrew Hostetter became parents in April and took a combination of separate and overlapping maternity/paternity leave so they could spend time with their daughter Sunday Grace while continuing to support our youth ministry.

In July, our Associate Minister of Music, James Gerber, departed for an opportunity to both progress in his career and return to Arizona. We thank James for sharing his gifts during his time with us.

After 13 years of service, at WPC, Andrew Hostetter accepted a call from Centre Presbyterian Church to be their solo pastor. Andrew left in August but thankfully Sarah agreed to continue as our interim Youth Director. This provided great continuity for our youth during an otherwise unsettled year. Sarah will continue in this capacity as we

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begin the search process for a new youth Director in 2021. We thank Andrew and Sarah for all they have done to nurture and engage this generation of our youth.

In September, we welcomed Reverend Katy Shevel as our new Associate Pastor for Congregational Life. Katy brings intellect, relational gifts, a passion for teaching and, spiritual depth to this vital role. While she has only been with us for a short time, her exceptional talent and spiritual energy have made an immediate impact.

In October, Reverend Anne Clark Duncan decided to relinquish her role as Parish Associate and fully retire because of her move to Lancaster and Katy bringing our pastoral team to full staff. Anne has significant ties to WPC and will continue to be a part of our church community but on a more informal basis. Thanks to Anne for her many years of faithful and dedicated service.

### Navigating the Pandemic

The church building was effectively closed on March 14th due to the pandemic which necessitated staff learning new ways to work and collaborate in support of ongoing operational and unprecedented congregational needs during these trying times. We were able to secure Payroll Protection Program (PPP) funds that helped cover the cost of payroll during the summer months. With careful planning and the implementation of stringent safety protocols, we began a phased reopening of church offices in June.

Throughout late summer and early fall, staff continued to work very effectively on hybrid schedule of continued work from home and staggered time in the office with an anticipation that we would continue to move through a phased reopening of the church building for more access and activities. When a staff member tested positive in October, our protocols were put to the test but adherence to the previously developed safety protocols enabled staff to safely navigate the situation. The church building was temporary closed and extensively cleaned while staff all worked remotely until they were tested and cleared to return.

As it became clear that any additional steps in our phased reopening of the church building would be delayed, we made three difficult decisions to furlough Nancy Moffitt, our Director of Children's Choirs, and Mary Jo Meneely, our part-time receptionist. For the same reason, we also transitioned Cathy Chandler, our Housekeeper/custodian, to a part time status.



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In the midst of all these pandemic related challenges, your church staff showed creativity, compassion, and commitment. Our Senior Pastor, Casey Thompson led the effort to successfully shift the Sunday services to live stream. Our Minister of Music, Tim Evers, continued to engage the congregation by offering a wide array of virtual performances. All programming and events were shifted to Zoom. Most importantly, staff worked together to implement a phone outreach program designed to make sure every family in the congregation received multiple outreach and check in calls. All of these efforts helped maintain community and connection during these trying times.

### **Looking Ahead**

Beyond our ongoing efforts to maintain effective communications with the church staff, the committee looks forward to continuing to support our ordained and non-ordained staff as they work to learn new skills, embrace technology, and explore new ways to meet the needs of our congregation.

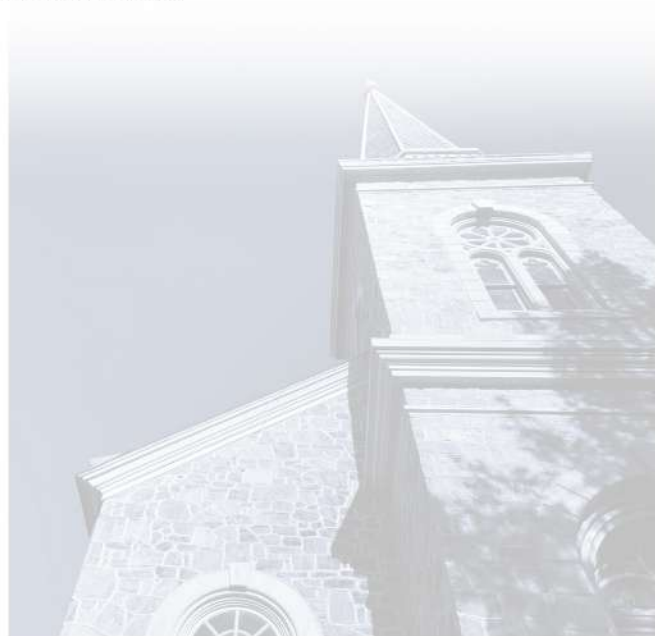
In 2021 the committee will also be guiding the process of searching for a new Youth Director and will be determining how, and when, to begin the process of filling the open Associate Minister of Music role, a Mission Coordinator role, and a Development role.

We thank the pastoral, program, and office staff for their tireless work and the many ways they support the congregation and our community of faith and fellowship.

Respectfully submitted,

### **Brian Clapp**

*Elder and Chair*



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## **STEWARDSHIP COMMITTEE**

As of early December 2020, financial pledges to the 2021 Stewardship Campaign have been received from [229] individuals and families, representing [47%] of the \$2 million funding goal. While to-date these results are trending behind last year at the same time, additional pledges typically continue to be received throughout the remainder of December, January and February. Follow up letters and telephone calls by the stewardship committee are underway to remind church members who have not yet pledged of the importance of their pledges. The members of the congregation of Wayne Presbyterian Church have always been exceptionally generous stewards of the church, freely offering their time, talent and treasure in support of the church's operation, its mission and its programs. We are uncertain of the impact that the COVID-related shutdown will have on total giving, but remain optimistic.

The current campaign, while running behind pace, is gathering momentum and shows some promising characteristics. Of those who have pledged for 2020, congregants increasing their pledges over last year outnumber those decreasing their pledges by 78 to 30. The total pledge increases to date is more than \$96,000 and decreases are just more than \$74,000. Moreover, we have received 18 new pledges totaling more than \$63,000. We believe that if we can continue at the current pace, we can reach our goal.

The Stewardship Committee of Session consists of David Benway (chair), Craig Standen, Ron Race, Park Blatchford, Pete Forrest and Derek Pimlett. The committee is also grateful to church administrative staff members Ruth Wisniewski, Neil Hartman and Mary Lou Kendus for the assistance in fulfilling the responsibilities of Stewardship.

Respectfully submitted,

### **David Benway**

*Elder and Chair*





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## WinGS WOMEN'S MINISTRY

*WinGS – Women in God's Service – strives to nurture friendships through shared fellowship, the study of scripture, and outreach to mission partners at home and abroad.*

The WinGS Board meets on the third Thursday of each month (except for December and summer months) at 9:30 a.m. Current board members include Nancy Barnes; Robin Herbert (co-moderator); Pamela Jensen; Avis Rueger (co-moderator); Angela Tait; Linda Teets and Debby Vogel. All women of WPC are considered members of WinGS, and many wonderful volunteers are involved in our various events. We welcome and encourage anyone who is interested in joining the board.

### Women's Bible Study

The WinGS Women's Bible Study, coordinated by Angela Tait, offers a wide range of classes, and, with a pivot to Zoom, this year was no exception. For early risers, the bi-weekly Word Before Work (Wednesdays at 6:30 a.m.) focused on Hebrews, an N.T. Wright Bible Study in the Spring, and God and the Pandemic *A Christian Perspective on the Coronavirus and its Aftermath* by N.T. Wright in the Fall. Our weekly program, Women in the Word, met Wednesdays from 9:45 - 11:15 a.m. and offered two classes in the Spring semester: Come to the Waters, *A Study of Biblical Stories and Themes of Water*; and *The Gospel of Mark, Chapters 6 through 16*. In the Fall, Women and the Word studied For Everything There is a Season *A Study of the Liturgical Calendar* by Kathleen Long Bostrom.

The MOMs Bible Study gathered every 2nd and 4th Thursday of the month, initially at 9:30 a.m. and then adjusting to 4:00 p.m. to allow for kids' on-line school schedules. In the Spring, the group discussed How Happiness Happens by Max Lucado and this Fall delved into I Said This, You Heard That *How Your Wiring Colors Your Communication* by Kathleen Edelman.

We are grateful for the continued dedication and talent of our wonderful teachers, leaders, and facilitators: the Rev. Dr. Anne Clark Duncan, Pam Clark, Dory Hoxie, Becky Greenhow, Janice Mack, and Angela Tait.

### MOMs (Ministry of Motherhood)

MOMs continued to meet weekly on Thursdays throughout the year. From April through December MOMs gathered on Zoom not only on Thursdays, but Mondays and Fridays for a quick check in and chat. Coordinated by Debbie Rothkopf,

Pam Clark, Robin Herbert, and Courtney Bodnar, MOMs offers fellowship, prayer, devotions, practical parental caregiving and marital support, and mission work to women, children, and families. MOMs serves women raising children from birth through high school within our church and greater community. When possible, MOMs plans regular girl's night out events in and around downtown Wayne for Thursday morning regular attendees as well as working moms who can't join on Thursday mornings. New women are encouraged to join at any time!

### Prayer Shawl Ministry

Coordinated by Linda Teets, this is a ministry to comfort those suffering from illness or trauma with the gift of a handmade prayer shawl. Dozens of people in our church and community have been comforted with the gift of a shawl and its accompanying prayer card depicting the laying on of hands of the women who created the shawl. These thoughtful gifts are available through the church office.

### Needlecrafters

Led by Ruth Dudt, this long-standing group decided to disband this year primarily due to a lack of projects. This faithful group of dedicated women has met regularly to stitch items for our church, the nursery school, and our mission partners. Historically, projects have included hand-sewn smocks for young school children, pillows and other items for the Lakota Native American tribe in South Dakota, purses for women's shelters, winter hats and scarves for Broad Street Ministry, and mending of choir robes. We appreciate their years of service to our greater community.

### Women's Retreat

On January 31–February 1, 2020, over sixty women attended the women's retreat, titled "Creating Sabbath: Making Holy Rest Part of Your Life's Rhythm" led by Sarah Hostetter and held at the St. Raphaela Center. The weekend began with a Shabbat dinner, and, in addition to Sarah's thoughtful presentation, included time for reflection, art, yoga and fellowship. We are grateful for the participants and volunteers of this special annual event organized by Buff Barnes; Nancy Barnes; Courtney Bodnar; Betsy Girard; Susan Hirshman; Georgia Hogeland; Jeanne Kauffman; Sharon Levitch; and Linda Nirmaier.

### Women's Spring Breakfast

We were busy taking reservations for this annual event when the world changed around us. We hope to invite back our planned speaker, Kathi Evans of Touching Lives Ministry, to a future event.



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### WinGS Virtual Fall Event

In lieu of our popular Fall Dinner event, WinGS hosted a virtual Fall event for the women of WPC entitled “The Patient Woman” featuring Rev. Katy Shevel as our speaker. Forty-eight WPC women registered to join on Zoom for Katy’s interactive discussion of three Bible stories relevant to the Patience theme. To add to the fun and create an additional common experience, participating women were given “goodie bags” with treats for them to enjoy, hand lotion to be used as a meditation on patience, and a bookmark to personalize and act as a memento of the event.

### Advent Celebration

Since we were unable to be together for our annual Christmas Tea this year, the WinGS Board wanted the women of WPC to know how much we were missing being together. We created an Advent Greeting card that was sent by email to the women of the Church that included a reading and meditation, a link to a curated list of uplifting Christmas music, some games, and a Christmas prayer.

### Mission Partners

WinGS has dedicated funds which are voted on annually to support mission partners that are faith based; support women, children and families; and are not otherwise supported financially by WPC. The following mission partners received funds in 2020:

- |  |   |
|--|---|
| ■ Liberty Ministries                                     | ■ Salvation Army, Red Shield                        |
| ■ Methodist Services                                     | ■ Sherwood Soup Kitchen                             |
| ■ Mitchell Elementary School Graduation Fund             | ■ Sunday Breakfast Rescue Mission, Women’s Ministry |
| ■ Naphtali, Lakota Tribe in South Dakota                 | ■ Zambia Mission Fund, South Africa                 |
| ■ Presbyterian Foundation, Ethiopian Education Endowment |   |

### 2021 Plans

WinGS plans to continue its mission of fellowship, study, and outreach in the new year. As soon as practical, we will reinstate all of our wonderful traditions that we have missed so much. In the interim, we look for new ways to stay connected as women of faith. We are excited to add an evening class to our Women’s Bible Study in 2021, further reaching those women whose days are filled with other obligations. We encourage all women of WPC to join us and welcome any ideas you may have to further our mission.

Respectfully submitted, **Avis Rueger** *WinGS Co-Moderator*

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## MEN’S MINISTRY

The men of Wayne Presbyterian are involved in a range of activities as broad as work of the Holy Spirit in our church and in society. Men are active on all the WPC boards and committees and are integral to our worship, music, mission, and education ministries. They represent our congregation in the leadership and work of our Philadelphia Presbytery and in the community.

The men of the church are particularly devoted to the projects undertaken by the “Hammers with Hearts” construction ministry. (see article in Mission area)

Another group we would highlight is the Thursday Morning Men’s Ministry. This weekly gathering for breakfast, fellowship, prayer, and spiritual growth met at 7:00 a.m. at the church for the past 33 years and is open to all members and friends. \*

After informal chatting, the traditional cowbell clatters and attendees affirm that “Christ is risen” and that “He came before us into our meeting room.” They then respond to the question “Where have you seen Christ at work this past week.”

Following an extended open prayer time, the table is graced with outside speakers, usually from Eastern University or Palmer Theological Seminary, but occasionally from within the group or WPC pastors. Topics have included the world of history, science and religion, philosophy, theology, and of course the Holy Bible.

In the new year, we have invited such speakers as the astounding Astronomy Professor David Bradstreet from Eastern and our Rev. Richard Miller and Rev. Katy Shevel (January), and Eastern professors Steve Boyer (February), Fred Putnam (March), Phil Cary (April), Joe Modica (May) and Walter Huddell (June).

\*We presently Zoom Thursdays for an hour beginning at 7:00 a.m. To join in or for more information, email Rev. \Tim Pretz (tpretz@eastern.edu) or Sal Ambrosio (sambrosio55@gmail.com)

Respectfully Submitted,

**Edward Behr**

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## WORSHIP & MUSIC COMMITTEE

This being the year of the pandemic, the committee has not met since the early part of 2020. Worship services have been on line, initially via Zoom and then on YouTube with a link from the WPC home page. Services were planned by staff and executed in the beginning from individual homes and later in the Sanctuary each recording his or her part individually and then assembled together to form a cohesive service. Music for worship was varied sometimes organ alone other times the Quartet and/or the Choral Scholars. There were also a few opportunities to meet for church, socially distanced, in the tent on the parking lot followed by an opportunity for socializing.

Our associate Minister of Music, Dr. James Gerber, left in the summer to take a position as Minister of Music in a church in Phoenix, AZ. The permanent position is currently unfilled as there are no performing groups rehearsing due to the closure of the church. In the interim, we have hired two part time persons to assist Tim Evers in his efforts. Nate Zulliinger has been assisting at the organ and Matt Lista continues to handle other responsibilities.

In order to have some sort of continuum with the Chancel Choir and Oratorio Society, Tim has been producing “Tuesdays with Tim” with a variety of programs. Music Transforms, proceeds from which support music at Mitchell School in Southwest Philadelphia, has had two virtual performances.

In this very challenging year, we have managed to keep Wayne Presbyterian Church in the forefront of our congregation as much as we were able. We look forward to a time when we can all return to the church to celebrate Christ together.

Respectfully submitted,

**Brian Meneely**

*Chair*

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## MINISTER OF MUSIC

2019 culminated with numerous celebrations in the Music Ministry. The Wayne Oratorio Society returned to The National Cathedral to perform Felix Mendelssohn’s Elijah. They also celebrated 25 years of service by soprano soloist Melanie Sarakatsannis and bass soloist Michael Krueger. As part of this celebration, Melanie and Michael performed with me on the Music Transforms concert series which benefits The Common Place Orchestra and its educational programs in South West Philadelphia. The Wayne Oratorio Society performed Johann Sebastian Bach’s Christmas Oratorio for the first time since 2013. The Children’s Choirs, The Westminster Choir, and The Chancel Choir led beautiful Christmas Eve services with their customary pre-service music offerings. We were looking forward to continuing our momentum in 2020. 2020 saw resumption of ensemble rehearsals for all of the choirs. Of note, The Wayne Oratorio Society began rehearsing Franz Schubert’s Mass in A-flat and Ludwig van Beethoven’s “Choral Finale” from Symphony 9 both of which were new to their performance repertoire.

The Music Transforms concert series continued with its January concert with Dr. Joseph Kauffman, violinist and concertmaster of The Wayne Oratorio Society, performing with me on piano. Joe grew up at the Wayne Presbyterian Church and as part of his Philadelphia based music activities serves as the Artistic Director for The Common Place Orchestra. The Westminster Choir, comprised of youth singers in grades 6 -12, returned to Sandy Cove Ministries for their annual weekend retreat. They began preparing choral music for Youth Sunday and their upcoming choir tour to Pittsburgh in March. As we moved into February, tenor soloist David Price designed a concert for the Music Transforms concert series that focused on American Sacred Music, specifically, the Sacred Harp singing tradition. Both The Quartet and The Choral Scholars performed this concert. In February worship, both handbell choirs, Selah and Te Deum and the Wayne Presbyterian Church Chamber Orchestra offered their music to enhance the services. The Chancel Choir led Ash Wednesday worship on February 26th leading us into the Lenten season.

March 8th was our final Sunday of in-person worship services as the COVID-19 pandemic numbers increased to a point that we ceased all gatherings and subsequently canceled spring concerts, special services (Bell Sunday and Orchestra Sunday) and youth choir tour. With the ensuing social distancing, the staff at WPC began exploring ways to



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maintain connection with our church community. At the suggestion of the Andrew & Sarah Hostetter, staff members began offering weekly Daily Pauses as a way to share a daily reflection. Worship service components were pre-recorded to continue to offer a Sunday morning presence. Celebrating Easter while socially distanced presented an interesting challenge for the Music Ministry. Mark Fabere of the Communications Committee was working on enhancing our audio and video capabilities in the sanctuary. With his recording assistance, I was able to meet and record Easter music with the brass quintet. Simultaneously, with the assistance of Choral Scholar David King, we began to explore producing socially distanced choral music utilizing the production skills of a group called Virtualchoir.net. The Choral Scholars (members are: Natalie Gilbert, Ellen Carlson, Matt Lista and David King) produced a set of video recordings that were presented as part of the Maundy Thursday and Easter services. This process development opened the door to safely resuming production of choral music by both The Quartet (members are: Melanie Sarakatsannis, Kerry Ann Erickson-Felps, David Price and Michael Krueger) and The Choral Scholars through the spring and summer months.

As an outreach to the singers of The Wayne Oratorio Society, I began developing a concept of Tuesdays with Tim. The purpose of Tuesdays with Tim was to create a forum to share more extensively in music while offering expository commentary relevant to the times. The response to this endeavor highlighted the community's desire to experience connection which led to a fall launch of a weekly program offering. As summer arrived, James Gerber, Associate Minister of Music, announced that he was returning to Phoenix, Arizona where he accepted a Director of Music position. This new role was a promotion and fit his primary interests of playing the organ, planning worship and running an extensive concert series while overseeing a choral and handbell ensemble. I am grateful for James' professionalism and faithful service for the three seasons he was with us. The Music Ministry held a send-off event via Zoom on Wednesday, July 22nd. The event included a photo collage of James' time here as well as presentations of several members of the music ministry. The group then adjourned to another app called Gather for a social time.

Moving forward, in conjunction with the clergy and Personnel Committee, the decision was made to create Interim roles focused on the short-term needs of technology and content creation until the time arrived to hire a full-time Associate Minister of Music. I developed two part-time job

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job descriptions to fill these short-term needs: Worship / Music Technologist and Organist / Pianist. Matt Lista moved from his Music Ministry Intern role into the Interim Worship / Music Technologist role. The combination of his technology experience and knowledge of the church made him the ideal candidate to help us create content and share with the community at large. Nate Zullinger is filling the role of Interim Organist / Pianist. Nate's full-time work is as Director of Choral Activities at Haverford College. He also has an extensive background in church music ministry. You will see, and hear, him during Sunday morning worship, concert productions and Tuesdays with Tim events. When it became apparent that rehearsals would not resume in the fall, the music ministry pivoted to asking what could we offer people to encourage them. The Tuesdays with Tim project expanded to include: Hymn sings, Choral Anthem presentations performed by The Quartet and The Choral Scholars, Lectures, and Chamber Music performances. The Wayne Oratorio Society adapted to singing limitations by producing two string orchestra concerts in November and December that were broadcast live via YouTube. They have received 2.7K views and over 4.2K views respectively at the writing of this report. Music Transforms presented a string quartet concert in November which was presented through the Tuesdays with Tim program. It has received over 500 views as of this writing. The Common Place Orchestra, which is supported by Music Transforms concerts, has adapted with the schools to continue teaching students string instruments.

While the pandemic has dramatically altered the Music Ministry in the short term, we are finding that we can still connect and encourage one another as we wait for the vaccination process to unfold that will enable us to return to music-making together. One of the effects of the pandemic, is that we unable to honor Nancy Moffitt, Children's Choir Director, for her twenty-fifth anniversary. Her love of the church, music and people has been important in the growth of the Music Ministry over the years. I wish to simply express my gratitude for the incredible support of Music at Wayne Pres. The number of people who generously share their time, talent and treasure enables the many facets of this Ministry happen. I am both humbled and honored by that support.

Respectfully submitted,

**Tim Evers**  
*Minister of Music*



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## YOUTH MINISTRY COMMITTEE

“Let all that you do be done in love.” 1 Corinthians 16:14

For many ministries 2020 has become a bittersweet year. In 2020 we began our ministry year with a Love Your Neighbor Martin Luther King Jr. Service Day, and the beginning of 2021 we will still be deep into quarantine after the Christmas festivities. Even with all of this, I can honestly say God was still present and moving in the lives of our youth, college and young adults. We reminded ourselves daily that a pandemic was not new to God, and could not stop the creative work that God had already planned to do in the lives of his children.

Believe it or not because of COVID some doors seemed to open up that we least expected. By being virtual we were able to connect more to college students all over the world (as far as Germany), our young adult program welcomed young adults who lived multiple states away, young adults who could seldom attend because of having young children at home, and young adults who felt disconnected from the church because of a previous trauma. Our youth program thrived as well as it could, although it was very difficult to add another virtual class to their schedules, we were able to figure out creative ways to have fellowship and rich faith conversations online.

Within all of this because we were online Sarah Hostetter was able to remain as a transitional Youth, College and Young Adult Director as her husband Andrew Hostetter took his first called Head of Staff position in Central, PA, while the Youth Committee and Pastors look diligently for new Youth Directors.

As we were hoping to really engage multiple generations in various fellowship and service activities that came to a close in the spring during COVID, we will be starting off our new year with an intergenerational and inter-committee program of letter writing. We will start with a few card making classes during Advent, and then begin our focused letter writing initiative that will focus on building relationships, intentional ministry through writing cards, and service to those who need a little extra love in this season. This will be a great way to start the year, and we are excited to see how God uses the creative minds of his children to care better for their neighbors even while socially distanced and needing to engage in ministry outside of the church walls. Ultimately, our goal for this year was to have a legacy of love, and empower the youth to “show that they are Christ followers by their love.”

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### Youth Ministry Activities

#### Youth Group

Our Youth Group met on Sunday nights from 6-8pm for discussion about how our faith is connected to our life and community, and ended each session with a time of fellowship through games. It was beautiful to see the work that God was doing in each youth and leader as we had riveting discussions, watched Ted Talks of NFL players and Psychologists, and listened to songs that influence how we see the world.

#### Confirmation

We held two confirmation classes to be able to accommodate those with busy schedules. During Confirmation we have explored different ways to talk about God, to experience God, and to be God’s light to the world through Jesus’ experience and the Holy Spirit’s empowering nudge.

#### 4W (Fourth Wednesday Virtual Fellowship)

This program was started during the pandemic to creatively engage both Confirmation students and the rest of Youth Ministry. Most years we have had a middle school retreat, high school retreat and Confirmation retreat, but because of the safety measures we were not able to have this quality time getting to know one another. So 4W was dreamed up, where all age youth gathered virtually once a month on Wednesdays for a time of laughter, puzzle solving, mystery solving, and family chopped competitions.

#### College Bible Study

When college students had to come home from school we began a Bible study that could meet the schedules and time zones of numerous students even those in Germany starting with the book of Judges, and now beginning to work our way through Hebrews. We have used the Illuminated Scripture Journals as guided resources for our college students to write notes, ask questions, and be creative as doodling helps many of them engage better with scripture.

#### Young Adult Theology on Tap

Every other Wednesday evening we have met with Young Adults starting just out of college through young parents on their second career. This group of young people have given my husband and I so much joy as we begin our time together just talking about life, or playing a game, and close with an intense conversation on how to make our faith an embedded part of our everyday life.

Respectfully Submitted,

**Chris Bernholdt**     **Sarah Hostetter** *Interim Director of Youth Committee*     *Youth, College, & Young Adult Ministry,*

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