



Wayne Presbyterian Church

# Annual Report

## 2019



Wayne Presbyterian Church  
125 E. Lancaster Ave  
Wayne, PA 19087  
610-688-8700



# Agenda for the Annual Meeting

1. Opening prayer
2. APNC – Congregation to vote on called pastor
3. Distribution of the Annual Report of 2019 for those who have not yet received it
4. Approve the minutes of the prior Congregational meeting
5. Elect Elders, Deacon and Stewards
6. Present the Session-approved 2020 budget
7. Adjourn with prayer

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PASTOR'S REPORT

## Senior Pastor & Head of Staff; Administration

Casey Thompson

As I am writing this, I'm remembering the wonderful Christmas Eve service we just celebrated. It was the 150th year of Christmas Eve services celebrated by this church!

In that service, my favorite part is always when the lights are drawn down and we take our light from the Christ candle, saying the words, "The light shines in the darkness and the darkness cannot overcome it."

The light then spreads—from a single source, Christ—to the whole congregation. Just as it did 2000 years ago. It spreads. Because the darkness cannot overcome it.

As I am writing this, I'm also remembering the difficult moments our world is facing. There are impeachment articles that are dividing our country. There are threats of war with another country. There are wildfires ravaging Australia. There are so many places of pain.

But we remember the light shines in the darkness and when we carry it with us, it spreads.

This year we celebrate our 150th year in existence. You'll hear more of the events that we've planned throughout the year for that celebration soon.

But we always return to the reason we exist: We are a school of love. We receive the love of God and we share the love of Christ with the world.

We do that with each other in fellowship events like today's luncheon after our meeting. We do that with the world through our mission projects. We do that with God in our weekly worship service.

In these pages, you'll read an astounding array of ways this church seeks to be a loving presence in the world. If you haven't already, let me encourage you to read

through this report and ask how you might be part of spreading the light of Christ.

In him, we live and move and have our being.

In him, we find our purpose.

As we celebrate our 150th this year, let's remember to celebrate how Christ has made all of this possible.

Respectfully submitted,



**Casey Thompson**

*Senior Pastor and Head of Staff*

# Clerk of Session Report and Church Statistics

At the close of 2018, Wayne Presbyterian Church had 2311 active members and 28 affiliate members.

In 2019, we observed the Sacrament of Holy Communion together eight times, including Epiphany Sunday, Maundy Thursday, Pentecost, World Communion Sunday and Advent. In addition, the changes to the format of the 11:00 service included observation of Holy Communion by intinction.

Our pastoral staff continued to undergo transition during 2019. Interim Association Pastor for Education, Fellowship and Discipleship, Rev. Adam Hearlson, was called to be head of staff at Overbrook Presbyterian Church and resigned as Interim Associate Pastor in spring of 2019. Rev. Anne Clark Duncan continued in her role as part-time Minister for Pastoral Care. Rev. Cheni Konge joined our staff, initially as Interim Associate Pastor, and later, in accordance with Session approval, became Interim Executive Pastor.

Session, in conjunction therewith, approved the future pastoral staffing to include, in addition to Head of Staff Rev. Casey Thompson, Executive Pastor and Associate Program Pastor. The Associate Pastor Nominating Committee (“APNC”) was formed and commissioned in May of 2019 to search for candidates to fulfill these two Associate Pastoral positions, Executive Pastor and Program Pastor. As of this writing, the APNC is in its final stages for a call for Executive Pastor, and will continue its search thereafter for Associate Program Pastor.

Our pastors baptized 15 children. We brought in 40 new members including 21 confirmands, many of whom had been baptized and come to faith in Christ at WPC.

66 moved or began worshiping at other churches. We wish them well in their new communities of faith.

*Precious in the sight of the Lord is the death of his faithful ones. (Psalm 116:15)*

Gaza Barr	Robert Littlewood*
Jane Baynum	Margaret Makela
Lavalette Boles	Josephine March**
Richard Bright	Jean Priem Mickley
Nancy Buck	James Milnes
Richard Dovalovsky*	Eugene Myers
Jackson Durham	Doris Pyle
Jeanne Evans	Eliot Richardson
Robert Evans	Peter Samson*
William Evans**	Seville (Bud) Schofield Jr.
Elizabeth Forrell	Virginia Schofield
Robert Forster	William Seeburger
William (Howard) Fritz III	Alberta Tonks
Rev. Steven Harberts*	Cathy Wetherell*
Paul Hiser	Barbara (Bobbie) Wilson
James Jefferis**	Wendy Young
Sylvia Lawrie	Mary Yurchenco
Phyllis Little	

\*We lost others who, while not members, were family of members; close friends and dear to us.

\*\*Prior year’s deaths

At the close of 2019, Wayne Presbyterian Church had 2,285 active members.

Respectfully submitted,

**Fronefield Crawford, Jr.**  
*Clerk of Session*

*Clarifications, corrections and correspondence to  
clerkatwayne@gmail.com*

WAYNE PRESBYTERIAN CHURCH

## Annual Meeting of the Congregation

January 27, 2019

The Annual meeting of the Congregation of the Wayne Presbyterian Church was held on Sunday, January 27, 2019 in the sanctuary. The Moderator, the Reverend L. Casey Thompson, convened the meeting following the completion of the 9:30 A.M. worship service. A quorum of members in attendance was declared. Rev. Thompson announced the purposes of the meeting:

- Distribution of the 2018 Annual Report
- Approval of the minutes of the 2018 Congregational meetings
- Presentation of the “School for Love,” a new vision for Wayne Presbyterian Church
- Regarding the Congressional Survey and Mission Study
- Election of at-large members of the 2019-2020 Nominating Committee
- Presentation of the Session-approved 2019 Budget
- Adjourn with Prayer

The call of the meeting had been stated in the church bulletin and announced from the pulpit on the three preceding Sundays.

On a **motion** duly made, seconded and **passed**, the reading of the minutes of the Annual Meeting of the Congregation held on January 29, 2018, was waived and the minutes were approved as printed in the 2018 Annual Report.

Rev. Thompson as Moderator presented the vision for Wayne Presbyterian Church as a “School for Love,” noting that we are all fallible people, but wishing to do better. Noting that “love is a better way,” the three tenets of the School for Love is to love God, to love our neighbors, and to love ourselves. Each of the three is incorporated into the overall mission of Wayne Presbyterian Church, including worship services, adult education, loving our neighbors with outreach, deacons’ voluminous activities, supporting our mission in outreach, including The Common Place, grant to

Radnor Township Community Association for racial reconciliation, and congregational fellowship fostering love of self “You are loved, you are worthy of love.” This is not to be equated with selfishness or self-righteousness, but rather worthiness of all God’s children.

The School for Love vision is infused into the coming 150th anniversary of Wayne Presbyterian Church, occurring in 2020—a time of celebration.

Rev. Thompson and members of the Mission Study Committee presented commentary on the recently completed congregational survey. The survey confirmed that Wayne is a “clergy-centered” church, noting that specific responses reveal a minority of the membership highly satisfied, another minority of the membership unsatisfied in some aspects of church life, with the largest group “in the middle”—generally satisfied, but with issues to be addressed and hopefully resolved.

The Mission Study Committee was chaired by Elder Mark Fabere (Chair of the Communications and Technology Committee) with Janice Mack, John Murphy and Linda Teets. John Murphy noted that the principal purpose of the Mission Study was in conjunction with a requirement for calling new associate pastors. Linda Teets thanked those who took part in the survey (a total of 413 congregational members) and noted that a follow-up presentation and meeting will be held at 11:30 am on February 3rd in Chapel Hall. Janice Mack noted that Session will receive the Mission Study and then it will be submitted to Presbytery in accordance with prerequisites for the APNC to commence its search for Associate Pastors.

The Moderator called on Elder Susi Bruhns, Chair of the Nominating Committee. Elder Bruhns listed the members of the nominating committee and thanked them for their efforts.

Elder Bruhns placed the names of the following persons in nomination for the office of Elder; the names have been included in the 2019 Annual Report:

### Elders – Class of 2022

Todd Cameron, Pamela Clark, Sheryl Dorham, Alice Hood, Doug McBrearty, Margaret (Meg) Rosecky and Eric Ziegler.

There were no further nominations and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

Elder Bruhns placed the names of the following persons in nomination for the office of Deacon, the names having been included in the 2018 Annual Report:

#### **Deacons – Class of 2022**

James Barnes, Mary Bollinger, Amy Barnes Elliott, Tom Evans, Jr., Jennie Hagin, Andre Hessels, Carol Klauss, Kristin Laws, Connie Layman, Wendy Bostick Norman, Bill Pentz, Liz Precious, Craig Stock, Lisa Van Ostenbridge.

There were no further nominations and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

Elder Bruhns announced that the nominating committee had nominated two Youth Deacons to serve one-year terms. Elder Bruhns placed in nomination the following persons for the office of Youth Deacon:

#### **Youth Deacons - Class of 2020**

Sam Metzger and Lilli Selig

There were no further nominations and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees duly elected.

Elder Bruhns placed the names of the following persons in nomination for the office of Steward, the names having been included in the 2018 Annual Report:

#### **Stewards – Class of 2022**

Roger Bollinger, Brooke Chestin, Erin Croke, John Davis, Lisa Davis, Judie Elliott, Rita Fisk, Ellen Greene, Sherri Hinerman, David Hollingsworth, Marian Hollingsworth, Farokh Kheradi, Terry Krieger, John Marsh, Jane Martin, Charlie Niesley, Gayle Orczyk, Lee Pretz, Bill Riggs, Connie Riggs, John Rosecky, Avis Rueger, Chuck Rueger, Mary Ellen Smith, Steve Smith.

There were no further nominations, and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

Elder Bruhns placed the names of the following persons in nomination to serve as at-large members of the Nominating Committee for the period May 1, 2019 to April 30, 2020, the names having been included in the 2018 Annual Report:

#### **2019–2020 Nominating Committee Members-At-Large**

Susi Bruhns (chair), Janet Haufler (Deacon Rep), Tim Zaro (Deacon Rep), Larry Berglund, Robin Herbert, Pamela Jensen, Bill Nirmaier, Derek Pimlett, Chad Slate.

There were no further nominations, and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

The Moderator thanked Elder Bruhns and the Nominating Committee, and the congregation responded with applause. The Moderator then thanked all the Elders, Deacons and Stewards retiring in 2019 for their service.

The Moderator introduced Elder Lisa Packer, Chair of the Personnel Committee. Elder Packer referred the congregation to her Personnel Committee written report appearing at pages 9 and 10 of the Annual Report booklet. She highlighted some of the changes in personnel and administration during 2018 and looking forward to 2019, including that the nursery school has hired a new director (Ms. Dana Arranz), that Ms. Connie Beecher has been hired as Communications and Connections Leader, that Rev. Sara Hostetter's position has been expanded to include Director of Mission, that the Personnel Committee meets with all staff annually for evaluation and feedback, that employee contributions to health insurance is being increased over the next several years.

Treasurer of Wayne Presbyterian Church, Vijay Aggarwal, reported on the 2018 financial condition of the church, noting that donations were 1% above the budget's estimates, and that approximately \$175,000 from the church's endowment was used to support expenses (instead of the original estimate of \$218,000 from the endowment and dedicated funds).

Treasurer Aggarwal also discussed the 2019 budget, which is reproduced, along with 2018 budget and

actual expenditures and revenues, on page 8 of the Annual Report booklet. Unusual expenses have included repairing flood damage to Davidson Hall, with an expectation of at least some reimbursement from insurance for those expenditures. The year-end balance of the treasurer's endowment is approximately \$5.2 million dollars.

The Moderator then asked if there was any further business to come before the Congregational meeting before proceeding directly to the Corporation meeting. Since there was none, the Moderator adjourned the meeting with prayer.

Respectfully submitted,

**Frone Crawford, Jr.**  
*Secretary of the Meeting*

Attest:



**Sr. Pastor, L. Casey Thompson**  
*Moderator*

WAYNE PRESBYTERIAN CHURCH

# Annual Meeting of the Corporation

January 27, 2019

Upon completion of the Annual Meeting of the Congregation, Moderator Reverend Casey Thompson called the Annual Meeting of the Corporation to order, calling upon Elder Howard Holden, Chair of the Administration Committee, to chair the meeting. Elder Holden noted that the church is within the scope of a Section 501.C3 non-profit corporation. He noted that a quorum of the membership (i.e., the membership of the church) was present, and noted that he did not have further information to submit over and above that which was submitted concerning the financial status of the church during the Annual Meeting of the Congregation. Elder Holden solicited any questions from the audience, at which no questions were raised and, pursuant to motion to adjourn, which was then seconded, the membership voted to adjourn the Annual Meeting of the Corporation.

Respectfully submitted,

**Fronefield Crawford, Jr.**  
*Clerk of Session*

## Office of Finance

The Office of Finance, under the leadership of the Director of Finance, is responsible for overseeing and implementing the financial operations at Wayne Presbyterian Church and its ministries. The Director works closely with the Senior Pastor, Church Treasurer and members of Session to insure the sound financial management of the church. Finance also supports the annual Stewardship Campaign and maintains relationships with contributors to the church by recording payments, sending reminder letters and letters of appreciation for gifts and estimates of giving. Ruth Wisniewski supports many of the functions of this office.

In coordination with the Facility Manager and Administration Committee, Finance oversees vendor relationships (utilities, lawn care, etc.) and maintains all building use permits. The Director serves as the primary administrator for all financial purveyors and systems including database management, banking systems and payroll programs. The office of Finance prepares and analyzes financial statements for each ministry area of the church, the Nursery School and The Common Place, as well as reports for each committee chair of the Session, the Deacon Board Moderator and Treasurer. The Endowment Fund reconciliation is handled by the Office of Finance, as is the yearly external review or audit process. Workers' Compensation audits are also managed in this office.

All personnel files are held in this office, along with payroll system, accounting records and contracts for workers' compensation, property and liability insurance.

The director manages the payment of employment benefits. In consultation with appropriate committees of Session and the Facilities Manager, the Director and Treasurer solicit bids from service providers, health insurance providers and others that service the church to insure cost effective operations.

Direct debits for electronic giving are managed by the director of Finance as are all donations made in memory of deceased members. Each giver is sent a letter for

tax purposes. Both donors and next of kin are notified by letter from this office.

Staff credit card usage and payments are managed by Finance, as are payments to all vendors and contract employees, such as special event musicians, interns, artists and designers. The careful management and monitoring of financial plans and annual budgets insures that the Church has designated the appropriate financial resources to achieve its mission and vision.

Respectfully submitted,

**Neil Hartman, CPA**  
*Director of Finance*

**Vijay Aggarwal, PhD**  
*Treasurer*

## Administration Committee

The Administration Committee has responsibility for oversight of the Church's operating budget and financial records. Sub-committees include Property (the safety, maintenance & improvement of the facilities), co-chaired by Weezie Duff and Howard Holden; Township Relations, chaired by Sandy Kheradi, and Endowment chaired by Bill Lawrence.

This past year the Property committee oversaw the installation of a new playground roof system as well as restoration of rooms 208 & 209 below. The committee is currently considering restoration of the Sanctuary lighting since existing technology is no longer manufactured. Alongside of the personnel committee it assisted in hiring a part-time facilities manager to oversee the church's significant and aging buildings as well as the hiring of an outsourced custodial firm.

The Township Relations committee continues to maintain good working relations between the Church and Township elected and appointed officials as well as overseeing WPC's income from the shared partnership with Radnor from the parking lot.

The endowment had a third quarter value of \$5,511,195 up from last year's closing value of \$4,993,698. Current asset allocation is approximately 70% Equities and 30% Fixed income.

The current Administration Committee members are: Vijay Aggarwal (Treasurer), Brook Cheston, Weezie Duff, Sandi Kheradi, Bill Lawrence, Neil Hartman (Director of Finance and Administration), and Howard Holden.

Respectfully submitted,

**Howard Holden**  
*Elder and Chair*

# 2020 Budget, 2017–2019 Actuals

	2016 Actual	2018 Budget	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<b>Income</b>						
<b>Regular Offerings</b>						
Pledged Offerings	\$ 1,642,487	\$ 1,607,999	\$ 1,547,587	\$ 1,515,870	\$ 1,437,914	\$ 1,417,703
Unpledged Offerings	\$ 312,225	\$ 250,000	\$ 319,216	\$ 300,000	\$ 330,146	\$ 320,000
Prev. Year Pledge Payments	\$ 17,415	\$ -	\$ 8,120	\$ -	\$ 21,809	\$ -
<b>Subtotal</b>	<b>\$ 1,972,127</b>	<b>\$ 1,857,999</b>	<b>\$ 1,874,922</b>	<b>\$ 1,815,870</b>	<b>\$ 1,789,868</b>	<b>\$ 1,737,703</b>
<b>Other Areas</b>						
Parking Lot Revenue	\$ 48,485	\$ 51,000	\$ 36,625	\$ 37,000	\$ 27,329	\$ 46,000
Gift from Nursery School	\$ -	\$ 10,000	\$ -	\$ 5,000	\$ 10,000	\$ 20,000
Interest Income	\$ 3,729	\$ 5,000	\$ 6,428	\$ 10,000	\$ 12,776	\$ 15,000
Endowment Income	\$ 199,000	\$ 217,000	\$ 175,469	\$ 281,000	\$ 281,000	\$ 184,310
Presby Assessment	\$ 8,105	\$ 8,000	\$ 7,037	\$ 9,000	\$ 7,532	\$ 10,000
Building Use Revenue	\$ 3,015	\$ 4,000	\$ 2,605	\$ 3,000	\$ 4,360	\$ 4,500
Bequests	\$ -	\$ -	\$ -	\$ 38,500	\$ 38,425	\$ 53,000
Misc. Offerings	\$ 1,000	\$ -	\$ 2,562	\$ -	\$ 9,328	\$ 10,000
<b>Subtotal</b>	<b>\$ 263,334</b>	<b>\$ 295,000</b>	<b>\$ 230,725</b>	<b>\$ 383,500</b>	<b>\$ 390,750</b>	<b>\$ 342,810</b>
<b>Non-Budgeted</b>						
One Great Hour	\$ 20,752	\$ -	\$ 24,577	\$ -	\$ 27,521	\$ -
Alternative Gifts	\$ 18,895	\$ -	\$ 16,225	\$ -	\$ 17,576	\$ -
<b>Subtotal</b>	<b>\$ 39,647</b>	<b>\$ -</b>	<b>\$ 40,802</b>	<b>\$ -</b>	<b>\$ 45,097</b>	<b>\$ -</b>
<b>Total Income</b>	<b>\$ 2,275,108</b>	<b>\$ 2,152,999</b>	<b>\$ 2,146,450</b>	<b>\$ 2,199,370</b>	<b>\$ 2,225,715</b>	<b>\$ 2,080,513</b>
<b>Expenses</b>						
Personnel	\$ 1,488,640	\$ 1,416,880	\$ 1,393,660	\$ 1,478,842	\$ 1,423,598	\$ 1,308,223
Maintenance & Utilities	\$ 124,345	\$ 122,000	\$ 132,291	\$ 127,500	\$ 146,840	\$ 215,628
Equipment & Repairs	\$ 72,112	\$ 64,170	\$ 66,187	\$ 64,170	\$ 95,994	\$ 67,000
Office	\$ 95,657	\$ 91,000	\$ 68,063	\$ 77,800	\$ 76,455	\$ 69,000
Music & Worship	\$ 42,221	\$ 33,500	\$ 35,450	\$ 36,900	\$ 40,271	\$ 30,500
Library/AV	\$ 1,189	\$ 1,000	\$ 841	\$ 1,000	\$ 1,456	\$ 1,000
Children's Ministries	\$ 12,168	\$ 16,000	\$ 14,847	\$ 18,000	\$ 15,716	\$ 15,000
Child Care	\$ 8,921	\$ 8,500	\$ 10,074	\$ 8,500	\$ 10,265	\$ 10,000
Youth Programs	\$ 26,393	\$ 25,000	\$ 39,881	\$ 35,000	\$ 31,452	\$ 33,000
Family Ministries	\$ 1,050	\$ 3,000	\$ 70	\$ 3,000	\$ 5,926	\$ 3,000
Senior Ministries	\$ 155	\$ -	\$ -	\$ -	\$ -	\$ -
New Programs	\$ -	\$ 21,000	\$ 2,906	\$ -	\$ -	\$ -
Comm/Tech Committee	\$ 23,395	\$ 27,600	\$ 34,826	\$ 57,315	\$ 76,070	\$ 42,000
Mission Activities	\$ 216,613	\$ 213,900	\$ 202,492	\$ 187,900	\$ 201,322	\$ 188,900
Congregational Life	\$ 28,254	\$ 26,500	\$ 19,392	\$ 24,500	\$ 11,315	\$ 19,000
Pastoral Care	\$ 5,111	\$ 3,000	\$ 5,760	\$ 3,000	\$ 4,135	\$ 5,500
WinGS	\$ 3,330	\$ 4,000	\$ 4,095	\$ 4,000	\$ 2,918	\$ 4,000
<b>Subtotal</b>	<b>\$ 2,149,554</b>	<b>\$ 2,077,050</b>	<b>\$ 2,030,834</b>	<b>\$ 2,127,427</b>	<b>\$ 2,143,734</b>	<b>\$ 2,011,751</b>
<b>Other Areas</b>						
Presby Assessment	\$ 61,463	\$ 61,463	\$ 63,572	\$ 61,463	\$ 66,339	\$ 66,000
Police/Fire	\$ 675	\$ 598	\$ 350	\$ 598	\$ 450	\$ 400
Meetings & Seminars	\$ 175	\$ 600	\$ -	\$ 600	\$ -	\$ -
Stewardship Challenge	\$ 9,648	\$ 8,300	\$ 9,403	\$ 8,300	\$ 7,859	\$ -
Session Expense	\$ 2,622	\$ 900	\$ 888	\$ 900	\$ 2,713	\$ 900
<b>Subtotal</b>	<b>\$ 74,583</b>	<b>\$ 71,861</b>	<b>\$ 74,213</b>	<b>\$ 71,861</b>	<b>\$ 77,361</b>	<b>\$ 67,300</b>
<b>Non-Budgeted</b>						
One Great Hour	\$ 20,752	\$ -	\$ 24,577	\$ -	\$ 27,521	\$ -
Alternative Gifts	\$ 18,895	\$ -	\$ 16,225	\$ -	\$ 17,576	\$ -
<b>Subtotal</b>	<b>\$ 39,647</b>	<b>\$ -</b>	<b>\$ 40,802</b>	<b>\$ -</b>	<b>\$ 45,097</b>	<b>\$ -</b>
<b>Total Expenses</b>	<b>\$ 2,263,784</b>	<b>\$ 2,148,911</b>	<b>\$ 2,145,849</b>	<b>\$ 2,199,288</b>	<b>\$ 2,266,192</b>	<b>\$ 2,079,051</b>
<b>Surplus / (Deficit)</b>	<b>\$ 11,324</b>	<b>\$ 4,088</b>	<b>\$ 601</b>	<b>\$ 82</b>	<b>\$ (40,477)</b>	<b>\$ 1,462</b>
<b>Special Gift - Deficit Reduction</b>	<b>\$ 69,928</b>					<b>\$ 40,477</b>
<b>Cumulative Surplus / (Deficit)</b>	<b>\$ 11,324</b>		<b>\$ 11,925</b>		<b>\$ (28,552)</b>	<b>\$ 13,387</b>

# Notes to Financial Statement

## 2019 Actual

Regular offerings were below budget by 26K while other income was above budget by 7K. Donations by unpledged offerings and non-budgeted offerings were at all-time highs. Personnel was below budget primarily due to Pastoral vacancies. Maintenance and utilities were above budget due to higher gas and maintenance expenses. Overall expenses were 21K above budget. For the year we recorded a deficit of 40.5K.

Dedicated funds are funds that have been donated in prior years for specific purposes such as Mission, property repair and worship and music expenses. In the prior annual report we showed the 2019 budget combined with budgeted spending from dedicated funds. During the course of the year, Session and Committees of Session have approved additional spending from dedicated funds. In this report, for ease of comparison, 2019 spending from dedicated funds has been subtracted from the financial statement and is shown separately in the table below:

Use of Dedicated Funds 2019	Budget	Actual
Equipment and Repairs	\$ 117,000	\$ 151,479.22
Worship and Music	\$ 5,000	\$ 2,425.11
Children's Ministries	\$ 2,000	\$ 2,680.39
Congregational Care	\$ -	\$ 5,926.10
Youth Programs	\$ -	\$ 1,957.29
Mission	\$ 26,000	\$ 55,302.25
Pastoral Care	\$ -	\$ 6,170.12
Adult Education	\$ 4,000	\$ 5,028.65
Other Areas	\$ -	\$ 450.00
Flood Recovery	\$ -	\$ 94,974.50
<b>TOTAL</b>	<b>\$ 154,000</b>	<b>\$ 326,393.63</b>

## 2020 Budget

Pledged income is budgeted to be 20K lower than 2019, however unpledged income is expected to increase relative to the amount budgeted for 2019. We have reduced the draw from the endowment from 6% in 2019 to the historical rate of 5% in 2020. Expenses

for custodial services have been moved from personnel to maintenance and utilities. Mission spending is reduced from last year's actuals due to a 15K reduction in support for The Common Place.

In addition to the budgeted amounts, Session has approved the use of endowment funds to support increased fundraising activities in 2020 and the creation of a Pastoral Associate position.

A generous donor has contributed funds to eliminate the deficit incurred in 2019 and as a result, we enter 2020 debt-free with a slight surplus and an expectation of a balanced budget in 2020.



## Adult Education Committee

**Committee Members:** Sal Ambrosio, Rick Davis, Pamela Jensen, Gary Jones, Janice Mack, Joe VanderVeer, Todd Cameron, Angela Tait. Pastor Cheni Khonje. Staff Support, Monique Chico and Connie Beecher.

One Book, One Church (OBOC) has been a time to gather as a community to discuss, listen, ponder and build relationships around a book. This year's selection, *Shanghai Faithful* by Jennifer Lin, was a compelling multi-generational story of a Chinese family's journey of faith in China and the US. The church facilitated book club discussions, arranged for professors, Christie Chow Chui-Shan and Joseph Lee, who taught about the spread of Christianity and the Chinese government's response to it and lastly hosted author Jennifer Lin about the process of researching the book to share her family's story.

Wayne Presbyterian Book Club holds discussion groups around a particular book several times a year. This year the group read and discussed *Peace Like a River* by Leif Enger and *The Day the World Came to Town: 9/11 in Gander, Newfoundland* by Jim Defede. A group of church members attended the Broadway Award winning play *Come from Away*, which was based on Defede's book.

Food and Faith was a fun and creative class that wove theology themes into cooking and eating! A few highlights were: the tour of the Farminary at Princeton Seminary and learning from Rich McFarland about his beekeeping and making a Salted Honey Pie. The eight-week class was held Tuesday mornings, hands-on in WPC kitchen.

In commemoration of Black History Month, on three Sundays in February, two long-time local residents (Kevin Stroman and Pam Deans) and several of their family members shared their experiences and led a discussion about "Being Black in Wayne." We are grateful to these friends of our church for their willingness to engage in open and honest conversations with us about the continuing racism in our country and community.

**Prayer Practices to Enrich Your Life of Faith** was the title of a three-Sunday series in March, led by the three

WPC Spiritual Directors, Buff Barnes, Ellie Stratton, and Jeanne Kauffman, discussing and modeling Centering Prayer, Lectio Divina, and The Prayer of Examen. Each attendee received a copy of *A Diary of Private Prayer* by John Baillie for personal use, provided by an anonymous donor.

**For the summer months**, Adult Education moved outdoors, sponsoring three Sunday afternoon trips to local public gardens (Jenkins Arboretum & Gardens, Chanticleer, and Stoneleigh), where we shared fellowship, snacks, and the beauty of nature.

In September, Jeff Chu gave a splendid illustrated lecture, "Fruit for Food and Leaves for Healing: God's Promise of Renewal in Times of Despair," based on his experience at the Princeton Farminary, in which he emphasized care for our earth, and asked, "What could you do with what you throw away?"

Carol Austin, Director of First-Up, and Donna Cooper, Director of Public Citizens for Children and Youth, spoke on September 15 and 22, respectively, about the need for and a path toward high quality early childhood education in Pennsylvania.

Eastern University Chaplain Joe Modica taught two excellent, well attended series of classes this year, a study of Revelation in the spring and a course on the Jewishness of Jesus in the fall.

In October, James Barnes coordinated a four-week course titled Conversations in the School for Love that was team taught with other faculty from Villanova University. It was an interactive, practical and enjoyable way to increase our love for God, for others and for ourselves.

In November, Elizabeth Castleman coordinated a three-week course based on *The Sticky Faith Guide for Your Family* by Dr. Kara E. Powell.

In December Elders Gary Jones and Joe VanderVeer taught a three-week class discussing various types of Love, using Aristotelian definitions, scriptural verses and beloved hymns.

Respectfully Submitted,

**Joe VanderVeer**  
*Elder and Chair*

## Children's Ministry

*The Children's Ministry of Wayne Presbyterian Church guides education, worship, mission and fellowship opportunities for families with children from birth through fifth grade. Our goal is to partner with parents to nurture the faith formation and spiritual development of children and families. We do this through ministries that are Christ-centered and developmentally relevant.*

### Education

The **Sunday school program** continued to be the cornerstone of our ministry with children. We met each Sunday from 9:30–10:30 am. Our **dedicated teachers** provided opportunities for our children to learn about God through teaching, singing, interactive games and thought-provoking conversation. We currently have 35 teachers who shepherd nearly 55 children each week. The teachers met throughout the school year to share ideas and support one another as well as to plan for future lessons and themes.

We continued to support and encourage families with **special needs children. An inclusion specialist** has been a tremendous addition to our staff.

**Bibles** were distributed to our children to provide age-appropriate texts to read at home and study each Sunday. 5th graders received NRSV study Bibles. 1st graders received NIV children's Bibles. 2 year olds received Bible storybooks.

Our Sunday school ended with a rousing **YESS (Year End Sunday School) Celebration** in June. Each class had an opportunity to share something they had prepared. Delightful!!

### Worship

**Joyful Noise** began each Sunday school hour in Children's Ministry. The children gathered to sing, pray, and celebrate. Our Joyful Noise worship includes learning several important elements of worship (the Doxology, Lord's Prayer, etc). We continued to encourage families to worship together at 11:00 am. A **Children's Message** and **Children's Church** were offered at the third hour. A **Communion Education Class** was

offered on a Saturday to help families understand this holy sacrament and celebrate together.

### Mission

Mission continued to be an important part of our ministry. During Lent, children participated in the **One Great Hour of Sharing** collection by filling their "fish banks" and returning them to worship on Palm Sunday. During the Thanksgiving season, we collected food for the **Great Valley Food Cupboard**. In addition, children donated toys for our Christmas toy collection for **Gemma Services**. Our VBS offering was given to support the education of children in Liberia through **God's Precious Children**. Finally, the **Kid-4Kids fund** continued to collect funds for any special needs that arise throughout the year.

### Fellowship

Finding meaningful settings for our families to connect with one another was a priority in Children's Ministry. Each Sunday school class hosted an **Open House** in October for parents to meet the teachers and one another. In addition to the ever-popular **Advent Dinner**, we added a **Lenten Event** for families this year. The Chapel was filled for both of these events, sending a clear message that this type of activity is well received by our families.

Our favorite kids-only fellowship activities in Children's Ministry are **Dinner and a Movie** and **KidZone**. Both are for children in kindergarten through 5th grade. Dinner and a Movie met once a month on a Friday evening for pizza and a movie on the big screen in the Chapel. It is the goal of this event to provide a place for children to bring their friends to experience the 'fun' of church together. KidZone also seeks to create a fun and inviting place for kids to experience the joy of hanging out together, learning and serving. We met at the church on selected days when the children did not have school. KidZone is designed with activity, service, community building and Bible study in mind.

The Annual **Pancake Breakfast** in February was an opportunity for our children (4th and 5th graders) to serve the larger church by preparing a feast for the congregation. It was held on the Sunday before Ash Wednesday each year.

Other special events for our "big kids" included an Extravaganza (fun and fellowship event at the church)

in the spring and a field trip to the Biblical Tabernacle in Lancaster, PA, in the fall.

**Also noteworthy:**

Our **Vacation Bible School** hit it out of the park again this past summer! Of special note is that nearly all of the volunteer staff from 2018 returned to serve in 2019. The 200+ children and I are most grateful!

Special emphasis was given to some **facilities updates** in 2019. New area carpets and wall decorations have brightened the education building considerably.

I was grateful to attend the annual **Association of Presbyterian Church Educators** in Galveston, TX, in February.

A new **Children's Ministry Logo** and communication materials were created. Many, many thanks to Connie Beecher!

We owe a debt of gratitude to **our nursery coordinator, Jenny Moeckel**. She is the first face that many of our new families meet when they visit. Miss Jenny the one to whom all of our parents entrust their tiny ones. Her sweet spirit and welcoming demeanor are tremendous gifts to our church family.

We look forward to 2020 with great anticipation for all that the Lord might have in store.

Respectfully submitted,

**Kelli Masters**

*Director of Children's Ministry*

**Jay Field and Pamela Clark**

*Children's Ministry Elders*

## Communications and Technology Committee

In order to help keep our congregation and our community informed, the Communication and Technology committee has installed a variety of software and hardware platforms. Our website has become the main source of up to date information about current and upcoming events including RSVP forms and online payment forms. And our newest 'tool in the box', our live stream platform for Sunday Services is gaining traction. Some quick stats: We have over 10,000 hits on our website each week. Our Sunday Service Live Stream is viewed by over 70 folks on any given week and was viewed by over 200 people on Christmas Eve. Our Facebook and Instagram sites are reaching record numbers. And the original version of 'Social Media'—talking to each other face to face—has begun to show signs of life in our Connector Café. Seeing The Connector Café full of people on Sunday mornings is a joy.

In 2019 we worked with Session to create a new Connections Leader role. We continue to believe that effective, consistent communication is a necessary element for any organization – especially an organization that is striving to grow. Connie Beecher, our Connections Leader, has become a valued partner in addition to being a gifted graphic artist. The "Love God," "Love Your Neighbor" and "Love Yourself" graphics along with the School for Love graphic in The Connector are helping to convey the message that Wayne Presbyterian wants to be a vibrant and relevant church. Connie has been instrumental in helping to communicate this vision. We are looking forward to Connie taking on a larger role in reaching out to our local community and letting them know Wayne Presbyterian can be their church home.

It feels as though we are just getting started. We can picture our courtyard in the spring and summer months hosting outdoor concerts open to the community; The Connector Café hosting evening jazz bands; The parking lot becoming a more friendly entrance to our church; Our new Church Management system allowing our members to update their own emails and

phone numbers; Our Sermons being available on our podcast and our Live Stream capabilities continuing to improve.

None of this is possible without the help and guidance of our fellow Session committees and our Deacon committees. Thank you to all of you who continue to be involved and engaged in helping our church become the School for Love we envision.

Your Communications & Technology committee:

Connie Beecher  
Mark Beecher  
Roger Bollinger  
Mark Fabere  
Sally Hudson  
Susan Kersch  
Sharon Levitch  
Ruth Wisniewski  
Eric Ziegler

Did you know? Weddings can be live streamed and recorded. Interested? Let us know.

Want to join our team? Reach out to any one of us. Better yet, meet us in the Connector Café – coffee is on us.

Respectfully submitted,

**Mark Fabere**

*Elder and Chair*

# Community Fellowship Committee

2019 was an exciting year as it was the first full year operating as the Community Fellowship Committee, a group newly formed by combining what were the Fellowship Committee and the Discipleship Committee. The Community Fellowship Committee strives to create a sense of fellowship and connection within our congregation and throughout the greater community in which the church and our members live and work. The committee organizes church-wide activities including coffee hour, church picnics, slow cooker Sunday, outings, fellowship dinners, etc. It is our mission to provide opportunities for persons to grow closer to God and our neighbors.

## 2019 Fellowship Committee Members

Terry Kirkwood, Amanda Dascanio, Bebe Forster, Bill Taliaferro, Chad Slate, Craig Standen, Erin Traineau, Jenna O'Neil, Jennie Hagan, John Lindsay, Kristin Laws, Liz Walton, Margie McPherson, Melissa Naiva, Monique Chico, Nancy Barnes, Nancy Jamieson, Rachel Donnelly, Susan Kersch, Maura Wheeler (Elder).

## Coffee Hour Fellowship

Kristin Laws is the chairwoman of coffee hour fellowship, and we are grateful for her attention to detail, and for all of the hosts that she coordinates throughout the year. In September, the church created the Connector Café, small tables in the connector with the goal of having members sit and talk with each other and visitors on a more intimate scale. This addition brought a smaller coffee service to the connector and Kristin's team has fully embraced and supported this effort. Coffee Hour Fellowship is an excellent volunteer opportunity at WPC that provides a much-needed purpose – to allow our members and visitors the chance to connect together in between worship services.

## Love Your Neighbor, January 2019

As part of a greater effort by the Mission Committee, Community Fellowship hosted one of the Love Your Neighbor Saturday of Service events. The service

project was a casserole blitz, with volunteers donating food items that were then assembled into ready-to-cook casseroles that were shared with WPC mission partners. There were activities there for all ages and the day provided a day full of fun and meaning for families and church members across the generations.

## Slow Cooker Sunday, January 2019

For the third year we held Slow Cooker Sunday following the annual congregational meeting. There was a wide variety of food brought in slow cookers – pastas, soups, pulled pork, meatballs, and chili, plus a variety of pot luck salads, sides, and many desserts. Fellowship also provides pizza for the event. All ages are welcome at the lunch.

## Villanova Basketball Game, February 2019

Thanks to committee member Rachel Donnelly, WPC was able to get a group of tickets to a Villanova Basketball game at the Wells Fargo Center in February. It was a great opportunity for families to gather outside of the church and church-centric activities and enjoy fellowship through fandom!

## Ash Wednesday Soup Supper and Lenten Dinner, March 2019

This was the seventh year hosting a dinner to observe the beginning of Lent; a simple supper of soup, salad, and bread, to precede the Ash Wednesday service.

This is an opportunity to kick off the Lent season as a church family. In addition to the Ash Wednesday supper, Community Fellowship hosted a Lenten Dinner prior to one of the Wednesday evening Adult Education sessions.

## All Church Picnic, June 2019

Our biggest event of the year, we again hosted the annual picnic both inside and outside the church. In spite of blowing the fuses of the outdoor electrical outlets (yikes!) the moon bounces and inflatable obstacle course went live and were a big hit! We added a cornhole toss and outdoor dining tables to that area, making it fun for all ages. In the front courtyard and portico, we had live music thanks to WPC member Craig Standen and his band, which radiated out into Downtown Wayne and brought the joy of fellowship to

the greater community. The ice cream truck made its annual appearance and we saw kids and kids-at-heart line up for their favorite treats. New this year were the “Love Your Neighbor” t-shirts sold to spread the message of WPC wherever the wearer travels. The weather was picture perfect and the picnic was well attended.

## Radnor Fall Festival, September 2019

For the second year in a row, WPC hosted a booth at the Radnor Fall Festival. This provided an opportunity to distribute information about our programs and church services to the greater Main Line Community and tell them about all the great things happening at Wayne Presbyterian Church. We gave away water and red balloons, which were visible bobbing above the crowd throughout the entire day. We plan on making this an annual part of our community outreach, as it gives us a great audience that is literally at our doorstep.

## New Member Dinner & Class, December 2019

We held a dinner for new members to the church. It was a chance for new members to meet other members of the church and church staff. We held the dinners in the home of Melissa & Scott Naiva, which created a great feeling of warmth and “welcome to the family” atmosphere. It was a great night of fellowship, food, and friends.

The Sunday after the dinner, there was a class for new members. It provided an opportunity for new members to get information about Wayne Presbyterian Church. Also, we brought back the Shepherd Program, with new members having an existing church member there as a personal connect for connection and questions.

## Second Saturday Dinner Groups

We facilitate the formation of Second Saturday dinner groups, a way for small groups within our congregation to socialize outside of WPC. The format of each group differs slightly, but the common theme is that the host rotates monthly, the host supplies a main course, and the other attendees bring accompanying dishes to the dinner. We form new groups as needed to support this ministry.

## Greeters

The greeters both inside and outside of church are all volunteers to help promote fellowship and reception. We are always looking for new greeters as a way to encourage involvement. If you have an hour to spare, a smile to give, and a warm welcome for all who walk through our doors, please join us in spreading the love of our church.

## Wayne Presbyterian Church Softball Team

We cheer and support the WPC church softball team, which plays in an intra-church league on Sunday afternoons in the summer. This is a co-ed team made up of novices and experienced players.

All of these events could not happen without the incredible efforts of the volunteers who share their time and talents with Community Fellowship to make all of these events possible and enjoyable. Everyone who volunteers gives freely of their hearts through the obvious love they have for WPC and our community. Our deepest gratitude to everyone who has rolled silverware, untangled balloons, cooked a meal, washed a dish, moved a chair, covered a table, carried a case of water, laughed with friends both new and old, and whose presence was felt deeply and sincerely at every event. Thank you.

Respectfully submitted,

**Maura Wheeler**

**John Lindsay**

## Congregational Care Committee

*The Congregational Care Committee's goal is to envision and implement programs that serve the spiritual, emotional and practical needs that confront us along life's journey; and assist WPC members and the community to love their lives more abundantly by helping themselves and their loved ones.*

*The programs below represent a broad array of support and education for WPC members and the community during the various transitions in our lives.*

### Marriage Preparation

This year Lori Dziedziak served four couples with our premarital prep program and two additional couples started the premarital prep. One of the weddings was performed off sight. All couples who plan to have their wedding at Wayne are recommended to complete the six-hour program with an individual facilitator using the *Prepare/Enrich Inventory*. Couples work with the trained facilitator through a variety of topics like Family of Origin, Communication, Conflict, Faith, Finances, and Intimacy using the *Prepare Inventory* to assist with focusing on area of Growth and Strength.

### Mental Health

The mental health ministry at WPC has shown great growth during the past year under the leadership of Nancy Dever. The support group for parents with children struggling with anxiety or depression (PSAD) continues to grow and meets weekly. Members from our church and the community come whenever they can to share their struggles navigating the complexities of mental health struggles within their own families. On average around 12–15 people meet each week and the email list has grown to 61 members. Our goal within the mental health ministry is to continue to be a light for our church members and the community through education, support, companionship and prayer.

In October of 2019 Congregational Care sponsored two adult education classes. One on Suicide prevention and one on Mental issues and concerns. We will

continue to offer adult education on these topics. On Sunday, October 26 we held a QPR training (Suicide Prevention/Intervention training).

An upcoming event for parents, grandparents, and anyone working with young people on the topic of building resilience will be held on January 26. Authors Dr. Rostain and Dr. Hibbs will be speaking on their book *Preparing your Child to Survive and Thrive* from 6–8 pm in the church sanctuary.

### Walking the Mourner's Path

Walking the Mourner's Path is a program to support people who have lost a family member or close friend. One session ran from February 28 to April 18, 2019. Another session began on November 17, 2019, at St. David's Episcopal Church.

### Caregivers and Divorce Care

Both programs are being presented again to the congregation to see what the interest and need is, and we hope to offer both groups beginning in the spring of 2020.

We are looking for new members to join this committee and new programs to correspond with the needs within the congregation. Please contact Alice Hood (alicesmu@aol.com) if you can share your gifts with us. Many thanks to all our committee members, Diane Merry, Lori Dziedziak, Debby Jones, Matt Mabe, Nancy Dever, and Cheni Khonje, for all their hard work and dedication.

Respectfully submitted,

### Alice Hood

*Elder, Congregational Care*

## Deacon Board

The role of the Deacons, as described in Scripture, is to “fulfill a ministry of compassion, witness and service, sharing the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, those burdened by unjust policies or structures, or anyone in distress.”

Our continued goals for 2019 and 2020 are to make the Deacon presence known throughout the Wayne Presbyterian family, especially to the membership we were charged to comfort in Scripture, and to connect with more church members with both cross-generational activities and one on one visitation. Going forward we hope to extend awareness of the happenings in our church throughout the community to attract support for those activities and interest in our church.

Our board consists of 42 Deacons elected for a three-year term and 2 youth Deacons serving a one-year term.

We are striving to let members of the congregation know who the Deacons are and what we do, in the hope that if they, or someone they know could benefit from a visit, a phone call, or a meal to tell a Deacon.

We carry out this mission through the board's leadership and its committees. Cheni Khonje serves as our advisor from the pastoral staff. Sue Metzger is our co-moderator, Weezie Duff is our secretary keeping track of our meetings and publishing our minutes, which is vital to keeping our board organized, and Park Blatchford is our treasurer.

Our board is organized into 3 committees with a chair for each one:

- Care and Compassion, chaired by Jennie Hagin,
- Congregational Service, chaired by Tim Zaro
- Community Service, chaired by Mary Ellen Smith

## Care and Compassion Committee

### Visitation

We continue to be mindful that individuals who cannot easily attend church services and events, or are not computer savvy, or are struggling for other reasons may be feeling isolated from their Wayne family. With the addition of more Deacons on our board, under Jennie's leadership, we have been able to increase monthly visits to church members who would enjoy catching up with what's going on at the church and people who might just benefit from a shared smile or a funny story. The hope is that the connection forged between these members and those who visit them will continue beyond their time as a Deacon. The committee members have been or will receive special training on visitation from Cheni Khonje and Debby Jones. Going forward we hope to find ways to identify and reach more of our Wayne family.

### Meal Delivery

The Deacons coordinated the delivery of meals made by Deacons as well as other members of the WPC community to the families undergoing difficult times. This is another opportunity to connect with members of our Wayne family.

### Flower Delivery

We delivered 79 Christmas Poinsettias and approximately 79 Easter Daffodils to those members unable to worship with us. Most of those deliveries involved extended visits by Deacons. A card outlining the online streaming of our Sunday service was reviewed with the recipients and each was asked if they knew anyone who needs a ride, a meal or a visit (or if they themselves need it).

### Birthday Cards

Approximately 60 birthday cards were sent out to WPC members who have reached the golden age of 90. Becky Greenhow facilitated this ministry again this year.

## **Congregational Services Committee**

### **Senior Adult Program Ministry**

Our committee plans, organizes, and executes a variety of events throughout the year for seniors. This year we had a total of 11 events. There were 3 Communion services at Shannondell, 2 musical concerts – the Bell Choir at Shannondell in March and the Choral Scholars at Dunwoody in April, a cocktail party at Shannondell in November, 2 Chef Lunches in the Chapel, a Youth Day in May and a Jr.-Sr. Christmas party both at Shannondell, and a trip to the Sight and Sound Theater in Lancaster in December to see the production “Miracle of Christmas.” Our intent with all of these activities is to increase the engagement and connection between the church and our seniors in a variety of entertaining and meaningful ways. Deacons Jill Keefer Hugill, Ian Robertson, Ellen Greene, Lani Fabere, and Tim Zaro worked as a part of the senior adult programming ministry this year.

### **Transportation**

We continue to offer rides to church as well as Oratorio and Music Transforms concerts for members of our congregation. We currently have 7 drivers (both current and former Deacons) who provide this service. We also ran a test program of sorts by providing charter bus service for both Shannondell and Dunwoody members to the Christmas Oratorio concert. Bill Gillespie continues to ably manage the rides ministry.

### **Communications / Audio**

This year our audio recording of the Sunday sermons has transitioned into the production and recording of the live stream of the 9:30 Sunday service. We also live streamed both the 7:00 and 10:00 Christmas Eve services as well as one memorial service. We currently have a group of 10 current and former Deacons who do this on a rotating schedule throughout the year. Since this is a new way of accessing not only sermons but the entire church service, we’ve started to work on a promotional campaign to increase awareness within the Congregation. Tom Evans oversees all this work and has been instrumental in designing the promotional material. We also had a month-long exhibit in the Davidson Hall display case that showed the many programs and services Deacons perform throughout

the year. Kristin Laws did a wonderful job with the display case this year.

### **Memorial Services**

The Deacons hosted 10 funeral or memorial receptions in the Chapel this year. We provide baked goods and/or fruit and cheese trays as requested. Nancy Barnes continues to facilitate this ministry.

### **Deacon Compassion Fund**

Another conduit for our ministries is the Deacon Compassion Fund. This fund offers financial assistance to those in our church or local community who are in need. We will make financial gifts available to the vendors people use for things such as car loans, rent payments, doctors bills, utility bills, etc. The lifetime maximum benefit is \$1,000.

*Please make us aware of needs you may know of so that the Deacons can be even more responsive to the Congregation.*

### **Community Service Committee**

#### **Christmas Angels**

The goal of the Christmas Angel is to supply food and gifts to those in need at Christmas time. Janet Haufler and Carolyn Lolli have done a fantastic job this year including upgrading to email communication and reminders to those who have signed out an angel to make things more efficient on our end of the process and assuring all Christmas Angel receive a box for their holiday meal. For the 2018 Christmas Season we had 177 Angels. This year we had 160 Christmas angels serving approximately 220 families and over 400 children. Not included in the totals is Beacon in Kensington who receives enough food to make a meal for the whole congregation to prepare and share together.

#### **Easter Eggs**

The goal of the Easter Egg Tree is to donate food to those in need at Easter. Janet Haufler and Carolyn Lolli have had a smooth transition as they have taken over The Easter Egg Tree for 2019. Organized like the Christmas Angel, there were 135 Eggs for the tree representing over 130 needy families with approximately 152 children throughout the area.

### **Bible-in-a-Book-Bag**

Bible-in-a-Book-Bag project provides a Bible, a book bag, and the necessary school supplies for each student at Cornerstone Christian Academy in Southwest Philadelphia. Deacons met last August to assemble the supplies requested by each classroom for the 2019–2020 school year. We raised the funds to provide book bags, school supplies and Bibles when needed for approximately 247 students at Cornerstone. Bibles were purchased for 30 2nd graders and 20 for the 8th grade class, and for all students in grades 3–7 who are new to the school. The coordinator this year was John Larkin, who has agreed to take the lead and work with the group next year.

### **Blood Drive**

Wayne Presbyterian Church typically coordinates two big drives each year (January and June) and three smaller ones throughout the year. For 2019 – 56 units were collected in January and our June drive resulted in an additional 51 units. The smaller drives in March, August and November collected between 24 and 50 units. Combined, we collected enough blood to help over 350 people. Lynne Samson was the coordinator this year.

### **Career Networking**

Given the challenging job market, our Career Networking group has continued their partnership with Joseph’s People, (a faith-based organization committed to offering support, guidance and job counseling services to the people throughout the region who are unemployed or seeking full employment). The group meets the 2nd and 4th Wednesday of each month covering topics such as LinkedIn, social media, Excel and re-entering the work force. Some programs are needs specific for those just entering the work force and those with long term unemployment. James Barnes has stepped up into the roll as coordinator.

### **Rise Against Hunger**

We came together February 24, 2019, from 3:00–5:00 to assemble 15,120 meals for those in need around the world. We had a record number of just over 100 volunteers to pack those meals in one hour and 20 minutes. Our next event for Rise Against Hunger will

be sometime in late February or early March 2020. We would like to raise enough money to do 20,000 meals this year. We have been fortunate to have partnered UML Rotary who contributed much needed money and volunteers. We have their commitment to participate again in 2020.

Respectfully submitted,

**Chuck Rueger**

*Deacon, Moderator*

# Mission Committee

“For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.” Matthew 25:34–36

As we strive to become a School for Love, and specifically, a Matthew 25 church, the mission committee has continued to explore ways in which we can make mission more central in the lives of all our members, rather than the work of those on one committee. To this end, we have held several Love Your Neighbor (LYN) events over the course of the year and have successfully involved WPC members and non-members in service projects with mission partners such as the Radnor Township Civic Association and Baker Industries. Sarah Hostetter, Mission Director, has proposed a structural change in which monthly mission committee meetings will be replaced by bi-monthly meetings, open to the congregation, to be held on Sundays over lunch. These gatherings will present an opportunity to learn about our mission partners, to understand their particular needs, and to discover new ways to engage with them and serve. We are hopeful that these events will create an opportunity for cross-pollination of the various groups within the church that already perform service: Deacons, WinGS, Youth, etc. To facilitate this more creative approach to mission, the business of monthly mission meetings will now be conducted at the subcommittee level and via email when possible. We are considering some alternate names for mission, in an effort to attract a greater cross-section of the congregation and also those in the community.

This year, Session voted on two uses for the Shalitta Fund, a bequest left by Roberta Shalitta for the purpose of mission. One portion of the funds was dedicated to the rehabilitation of the Radnor Township Civic Association, the oldest African-American Civic Association on the Main Line, located on Highland Avenue in Wayne. This facility had fallen into signif-

icant disrepair, and following its renovation with the use of Shalitta funds, it will become a vibrant community center once again, offering after-school tutoring, senior exercise classes, and a community gathering space, among others. The other portion of the Shalitta bequest was designated for a housing initiative in Southwest Philadelphia, through one of our longtime mission partners, the Southwest Community Development Corporation. This project seeks to rehabilitate dilapidated homes in Southwest and make them available to low-income residents, with the hope of stemming gentrification and stabilizing the community.

Please read on to learn about the many exciting and hopeful activities of our mission subcommittees. As we begin a new year that marks the 150th anniversary of Wayne Presbyterian Church, we invite you to consider the ways in which you are called to love your neighbor.

Respectfully submitted,

**Elisabeth Slate**  
Chair and Elder

**Sarah Hostetter**  
Director of Mission

## Neighbors Helping Neighbors (NHN) – Local Mission

Frederic Buechner said that the place God calls you to is the place where your deep gladness and the world’s deep hunger meet. Local Mission at WPC is our faith-in-action whereby neighbors are helping neighbors. Inspired by Scripture, we endeavor to help disadvantaged neighbors in the Wayne area:

- For hard-to-employ adults who are disabled, experiencing homelessness, recovering from substance use or are on probation or parole: *Baker Industries*;
- For the healing of the spirits of children, families, and communities broken by trauma including violence, neglect, addiction, poverty, mental illness, racism, and other serious societal problems: *the Village [formerly Presbyterian Children’s Village and recently re-named Gemma Services]*;

- For local families [households with minor children] experiencing homelessness: *Interfaith Hospitality Network of the Main Line*;
- For youth that live in pockets of dominantly minority and economically under-resourced neighborhoods needing academic, social, and cultural mentoring and life skills coaching: *Main Line Mentoring*;
- For families in all age and racial ethnic categories in the Wayne area experiencing chronic food insecurity: *Great Valley Food Cupboard* and *Wayne United Methodist Church Food Pantry*;
- For foreign seafarers docked in the Port of Philadelphia and restricted on board ship experiencing emotional and spiritual loneliness: *Mission to Chinese Seamen*;
- For foreign refugees legally granted entry in need of support settling and assimilating into life in the U.S. in our area: *Main Line Refugee Resettlement Group*; and
- For senior citizens seeking to stay in their homes and remain healthy, and in need of household assistance and /or transportation: *Wayne Senior Center* and *Surrey Services for Seniors*.

Local Mission highlights in 2019 included:

We continue to offer hospitality and short-term lodging and food in our church for temporarily displaced families through the Interfaith Hospitality Network of the Main Line. We were apart of the celebration of Radnor Township’s occupancy approval of the re-opening of the Radnor Township Civic Association’s non-profit Community Center on Highland Avenue to the public. With Sessions approval we awarded integrated grants from the Martha Shalitta Bequest to Main Line Mentoring, Wayne Senior Center, and RTCA in support of local youth and senior programs. WPC collected, transported, and donated more than 2,000 lbs of food to local food cupboards for the third consecutive year. NHN provided connections between WPC parishioners and Local Mission partners via several Love Your Neighbor day-of-service work projects.

We were apart of knitting hundreds of warm balaclava face and neck warmers for ditty hospitality gift bags for Chinese & foreign seamen during the Christmas season.

We participated in the merging of our partner, the Village, with Silver Springs – Martin Luther School in Plymouth Meeting to become Gemma Services, promoting hope and healing through mental health services, education, and specialized support for vulnerable and at-risk children and families. We supported the 3rd annual summer Unity in the Community Block Party on Highland Avenue, and continued support to the Main Line Refugee Resettlement Group together with BMPC of a Guinean mother and two pre-school children seeking asylum in the U.S.

Respectfully submitted,

**Scott Laird**  
Chair

## Hammers with Heart Construction Ministry

Hammers with Heart had another productive year continuing in its mission to help homeowners and institutions to remain warm, safe and dry. Ministry partners were: Rebuilding Together Philadelphia, The Common Place, Cornerstone Christian Academy, Williamson Trade School/Hammers with Heart Trades Camp, Good Works of Chester County and Habitat for Humanity of Philadelphia. Partners are supported by volunteer participation in fellowship with other churches/groups and with funding as able. This ministry also participated in the fall Neighbors Helping Neighbors service day by supplying the Radnor Township Civic Association with paint and conducting much needed repairs in the home of church member, Nicole Austin Hall. God continues to bless this important ministry and we look forward to another year of service to our brothers and sisters in Christ.

Respectfully submitted,

**Peter Grim**  
Chair

## The Common Place

The 2019 year marked The Common Place's (TCP) sixth year of service to children and families of the SW Philadelphia community. This urban oasis was made possible through the generous contributions of members of the Wayne Presbyterian Church. New programs were added including the Marie Laney Dahm Social-Emotional Wellness Program, the SW Arts and Technology Camp and the Health Education Nutrition Awareness program. The Common Place has developed a holistic array of programs, services and collaborative partnerships designed to enrich the education of children toward their development as productive members of society. The story is an amazing one which is the result of God's blessing. To learn more about TCP's story, programs, services and achievements, please visit [www.thecommonplacephilly.org](http://www.thecommonplacephilly.org) or contact Peter W. Grim at [Peter.grim@thecommonplacephilly.org](mailto:Peter.grim@thecommonplacephilly.org).

Respectfully submitted,

**Peter Grim**

*Chair*

## Global Ministry – International

Global Mission partnered with the Youth Committee for an intergenerational mission trip to Guatemala where 15 WPC members participated in the Intercultural Encounters program at the Pastoral Institute of Latin America, learning about educational, social and economic issues surrounding Guatemalan life and Central American migration. The group then partnered with Breaking Cycles and Next Step Ministries to serve at an orphanage for children with HIV, a vacation Bible school and a home build for a single mom and her daughter. The trip was an amazing experience as God's mission and the world's needs met in powerful ways. Global also supported ministries bringing the Good News to immigrants in NE Philadelphia (Findley family) and an Iraqi jail (Evangelical Presbyterian Church of Kirkuk), clean water to the thirsty (Water is Life Kenya), education to economically disadvantaged Christian girls (Presbyterian Education Board in Pakistan), theological education to future Middle Eastern

pastors (Evangelical Theological Seminary of Cairo), and medical services to the sick (Emmanuel Hospital Association of India). We are thankful to reach out around the world through these ministries to share the love of Christ in word and deed.

Respectfully submitted,

**Carol Diehl**

*Chair*

## Social Justice Ministry

Hunger, homelessness, racism, and the preservation of our environment are the major issues in the Committee's interrelated education and advocacy work. The Committee sponsored several adult education presentations throughout the year. Presentations included "Being Black in Wayne" to commemorate Black History Month. Presenters were Pam Deans and Kevin Stroman, local African-American residents, who spoke about their childhood—and more recent—experiences in our area.

In February we hosted presentations on childhood education; Donna Cooper, of PCCY, and Carol Austen, of First Up, shared their knowledge about early childhood education.

In May we planted a pollinator garden on the east side of the Chapel. Plants native to our area which attract bees, butterflies, and birds were donated and cultivated by church members. The garden was not only beautiful, but also supported the development of several monarch butterflies during the season. Also in May we sponsored a film titled *The BURDEN* which addresses the military's concerns about climate change, followed by a panel discussion. Forty percent of our church's energy usage is now met by renewable, mostly wind, energy sources. Our church became a PC-USA Earth Care Congregation this year, a status that we are working to maintain by continuing to decrease our environmental footprint.

In June, Social Justice Committee members met with United States Representative Mary Gay Scanlon to share our concerns about domestic issues. Our Social Justice Committee feels called to empower others

to join them as they take seriously this call to show Christ's love through education, advocacy, and action.

Respectfully submitted,

**Suzanne Corry**

*Chair*

## City Lights Ministry – Local to Philadelphia

We are approaching our 25th year serving in the Kingsessing neighborhood of SW Philadelphia. Under the leadership of Rev. Cean James, relationships with our partners (over 30) continue to strengthen and we are exploring new avenues of reaching out to other groups in that neighborhood. We are working with the The Bartram Choice Neighborhoods Transformation Plan, an opportunity to create a comprehensive plan to revitalize Bartram Village and the surrounding area to improve the quality of life and attract additional investment.

The U.S. Department of Housing and Urban Development (HUD) awarded a Choice Neighborhoods Planning & Action Grant to the Philadelphia Housing Authority (PHA) to guide a two-year, community-driven planning process followed by a year and a half to implement physical neighborhood improvements. Centered around the redevelopment of Bartram Village, the Transformation Plan will also explore ways to revitalize the surrounding Kingsessing neighborhood. This plan has the possibility of transforming SW Philadelphia in a way that will bring needed resources to the community. It also could lead to the gentrification of the neighborhood and the displacement of current residents. One way to avoid this displacement is with our partnership with Southwest Community Development Center (SWCDC).

WPC has provided funding for a housing initiative through a bequest given to the mission of the church by Martha Shalitta. SWCDC will rehab a house given to them by the Philadelphia Housing Authority for a qualified family to buy. The strategy is to keep continuing this process to help keep gentrification at bay so that housing remains affordable in this neighborhood.

Cornerstone Christian Academy (K–8) has leaped ahead academically this year and we see their students

able to compete in a strong academic arena as they move into high school. We have strengthened our relationship with Outley House, a men's shelter, by serving in their kitchen periodically. We also provide the residents with small Christmas gifts such as hats and gloves.

We are so thankful for the commitment of Joe Kauffman and Yoni Draiblate for the Music Transforms concerts benefitting Mitchell School students with violin lessons now in its fifth year. Thanks to our congregation and our community for supporting these events. Sherwood Christian Outreach continues with a soup kitchen providing a lunch meal twice a week. Thanks to all the volunteers who serve and support with cakes and other donations. Because of your contributions we served 73 meals through the SHARE Thanksgiving drive. In December, our 6th annual Vigil was held in the neighborhood to honor those whose lives have been taken prematurely in violence. Stop by our table in the connector on Sundays to visit and check out all our activities and volunteer opportunities.

Respectfully submitted,

**Susan Aggarwal**

*Chair*

# Nominating Committee

## Elders

### Class of 2021

David Benway  
Brian Clapp  
Jim Galasso  
John Lindsay  
Brian Meneely  
Avis Rueger  
Maura Wheeler

### Class of 2022

Todd Cameron  
Pam Clark  
Sheryl Durham  
Alice Hood  
Doug McBrearty  
Meg Rosecky  
Eric Ziegler

### Class of 2023

Chris Bernholdt  
Meg Born  
Robin Herbert  
Dory Hoxie  
Tracy Jarman  
David Robinson  
Craig Standen

## Deacons

### Class of 2021

Carolyn W. Berglund  
Parker Blatchford  
Kathy Snider Broll  
Weezie Duff  
Becky Greenhow  
Sara Grim  
Janet Haufler  
Jill Keefer-Hugill  
Carolyn Lolli  
Anne McCrary  
Sue Metzger  
Ian Robertson  
Lynne Samson  
Laura Sullivan

### Class of 2022

James Barnes  
Mary Bollinger  
Amy Elliott  
Tom Evans, Jr.  
Steve Fakharzadeh  
Jennie Hagin  
Andre Hessels  
Carol Klauss  
Kristin Laws  
Connie Layman  
Wendy Bostwick Norman  
Bill Pentz  
Craig Stock  
Lisa VanOstenbridge

### Class of 2023

Mark Beecher  
Larry Berglund  
Laurie Brown-Cross  
Jacey Fancher  
Kim Girard  
Sharon Girard  
Mary Hodge  
John Larkin  
Mike Sieger  
Erin Traineau  
Debby Vogel  
Lee Vogel  
Joan Wood  
Tim Zaro

## Youth Deacons, Class of 2021

Will Galasso  
Ben Ziegler

## 2020–2021 Nominating Committee

### Members at Large

Beth Brake  
Sally Hudson  
Matt Mabe  
Ron Race  
Chad Slate  
Steve Smith

### Deacon Representatives

Weezie Duff  
Ian Robertson

## Stewards

### Class of 2022

Roger Bollinger  
Brooke Cheston  
Erin Croke  
John Davis  
Lisa Davis  
Judie Elliott  
Rita Fisk  
Ellen Greene  
Irene Hill  
Jay Hill  
Sherry Hinerman  
David Hollingsworth  
Marian Hollingsworth  
Farokh Kheradi  
Terry Krieger  
John Marsh  
Jane Martin  
Charlie Niesley  
Elma Niesley  
Gayle Orczyk  
Lee Pretz  
Deb Reiner  
Bill Riggs  
Connie Riggs  
John Rosecky  
Avis Rueger  
Chuck Rueger  
Mary Ellen Smith  
Steve Smith

### Class of 2023

Shirley Albed  
Chelsea Anderson  
Ken Bajus  
Vicki Boettcher  
Linda Brewington  
Paul Brewington  
Doug Bruhns  
Susi Bruhns  
Ross Cochran  
Charles (Dusty) Cross III  
Laurie Brown Cross  
Jim Dalton  
Warren Eberlein  
Lani Fabere  
Jay Field  
Beth Greenwood  
Terry Jarman  
Tracy Jarman  
Dan Koster  
Kristin Laws  
Andrew Lawson  
Susan Look  
Paige McGuire  
Bill North  
Susan North  
Sally Richter  
Dee Rush  
Chris Smith  
Eric Ziegler



## Personnel Committee

*The Mission of the Personnel Committee is to provide an orderly, focused and considerate way for the Session to build a healthy work environment; to recommend to the Session policies, procedures and practices that anticipate outcomes before they happen; to provide counsel and support for the staff; to develop shared expectations so there are no surprises and to provide a place where issues can be addressed before they become personal situations (Adapted from "Guidelines for Session Personnel Committees: A statement of the functions and accountability to the Sessions of a Personnel Committee", PC (USA) publication).*

### Committee Membership

Elder Lisa Packer stepped down as chair of the Personnel Committee in 2019 when her term on Session expired. Replacing Lisa as chair was Elder Brian Clapp. We thank Lisa for her leadership, ongoing commitment to the church, and continued service on the committee. Other committee members include Deacon Anne McCrary, Jim Clark, Lynn Clouser, Meg Rosecky, and Steve Smith. Sandy Kheradi rolled off the committee after many years of faithful and dedicated service as both a chair and committee member.

### Staffing Taskforce

In early 2019, Session created a Staffing Task Force comprised of 3 ruling elders (Brian Clapp, Howard Holden, and Liz Walton) and 3 staff members (Rev. Casey Thompson, Rev. Cheni Khonje, and Kelli Masters) charged with reviewing and making recommendations to Session to ensure staffing is aligned with the current and anticipated future needs of Wayne Presbyterian Church.

The task force's first area of focus was pastoral staff as this was an important input for the Associate Pastor Nominating Committee (APNC) as they began the process of looking for two associate pastors. The taskforce recommended, and Session approved, the move to an Executive Pastor model. As such the APNC will call one associate with the skills, interest, and expertise to serve as Executive Pastor and focus

on administration and operations in addition to their other pastoral responsibilities. The APNC will call a second associate to serve as Program Pastor primarily focused on education and discipleship. The benefit of this Executive Pastor model is that it frees the Senior Pastor (Reverend Casey Thompson) from a heavy focus on administration and operations so that energy can be spent on preaching/worship and engaging with the congregation.

The task force also made the difficult recommendation to outsource our core custodial function. The primary advantage of outsourcing is that the significant cost saving fund a new, and much needed, professional facilities management function that will ensure the safety and sustainable our building. The cost savings also free funds that can be used to support other critical aspects of church operations.

### Staff Transitions

In early 2019, the committee joined the church in welcoming the Reverend Dr. Cheni Khonje as Interim Associate Pastor of Congregational Care. She has been a welcome, energetic, and engaging addition to our pastoral staff.

In April the Reverend Dr. Adam Hearlson accepted a pastoral calling from Overbrook Presbyterian Church which cut short his interim assignment as Associate Pastor for Education and Discipleship at WPC. While his tenure was short, he made significant contributions and formed strong connections during his interim assignment. With the Associate Pastor Nominating Committee (APNC) already working on filling the permanent roles, current pastoral staff covered Education and Discipleship rather than doing a search for another short-term interim pastor. As a result, the open interim role has not been filled.

The staff and congregation were saddened by the loss of receptionist Nancy Buck who passed away in October.

In November we implemented the outsourcing of custodial services which meant saying goodbye to our long-time custodians, John Leaper Steve Hart. Both John and Steve did good work over many years and they will be missed. Cathy Chandler remains with us in a reconfigured administrative housekeeper role

focused on providing daytime housekeeping and the coordination of her work with the outsourced function to meet the day-to-day needs of the operation and the congregation. We also welcomed Chris White to WPC. Chris is providing part-time outsourced facilities management support services.

### Other Committee Activities

Beyond our ongoing efforts to maintain effective communications with the church staff and to support all of our ordained and non-ordained staff in their roles, we continue to guide WPC in controlling healthcare costs while providing necessary coverage to the staff. Coverage for 2020 will be the same but rates will be down slightly from 2019.

The committee looks forward to welcoming, and helping to support, our new associate pastors as the APNC completes their work and calls are accepted in 2020. We also anticipate working on the review and of job descriptions during 2020 to ensure each description is accurate, complete, and up to date.

We thank the pastoral, program, and office staff for their tireless work and the many ways they support the congregation and our community of faith and fellowship.

Respectfully submitted,

**Brian Clapp**  
*Elder and Chair*

## Stewardship Committee

As of early January 2020, financial pledges to the 2020 Stewardship Campaign have been received from 332 individuals and families, representing 68.4% of the \$2 million funding goal. While to-date these results are trending behind last year at the same time, additional pledges typically continue to be received throughout the remainder of the first quarter. Follow up letters and telephone calls by the stewardship committee are underway to remind church members who have not yet pledged of the importance of their pledges. The members of the congregation of Wayne Presbyterian Church have always been exceptionally generous stewards of the church, freely offering their time, talent and treasure in support of the church's operation, its mission and its programs.

The current campaign is gathering momentum and shows some promising characteristics. Of those who have pledged for 2020, congregants increasing their pledges over last year outnumber those decreasing their pledges by 135 to 46. The total pledge increases to date is more than \$113,000 and decreases are just more than \$69,000. Moreover, we have received 26 new pledges totaling more than \$65,000. We believe that if we can continue at the current pace, we can reach our goal.

The Stewardship Committee of Session consists of David Benway (chair), Ron Race, Park Blatchford, Bill Lawrence, Pete Forrest, Susan O' Rourke and Derek Pimlett. The committee is also grateful to church administrative staff members Ruth Wisniewski, Neil Hartman and Mary Lou Kendus for the assistance in fulfilling the responsibilities of Stewardship.

Respectfully submitted,

**David Benway**  
*Elder and Chair*

# WinGS Women's Ministry

*WinGS – Women in God's Service – strives to nurture friendships through shared fellowship, the study of scripture, and outreach to mission partners at home and abroad.*

The WinGS Board meets on the third Thursday of each month (except for December, June, July, and August) at 9:30 a.m. in the Calvin Room. Current board members are Ruth Dudt; Susan Hirshman; Pamela Jensen; Marty Rowley; Avis Rueger, moderator; Angela Tait; Linda Teets and Debby Vogel. New board members are always welcome.

## Women's Bible Study

The WinGS Women's Bible Study, coordinated by Angela Tait, offers a wide range of classes that in 2019 approximately 60 women registered for each semester. This year our offerings included books of the New Testament, topical biblical studies, best selling book discussions, and a parenting series. Early risers enjoyed the bi-weekly Word Before Work Wednesdays at 6:30 am with *The Book of Mark* as the Spring class, and *1&2 Peter and Jude* by NT Wright as our Fall study. Our weekly program, Women in the Word, meets Wednesdays from 9:30–11:30 am and offered two classes per semester: *Confessing the Beatitudes* and a study of *Inspired* by Rachel Held Evans in the Spring; and *Spiritual Warfare* and *The Book of Mark* in the Fall. The MOMS Bible Study gathers every 2nd and 4th Thursday of the month at 9:30 am and studied *Sticky Faith: Everyday Ideas to Build Lasting Faith in your Kids* by Drs. Karen Powell & Chap Clark in the Spring and *The Secret Joy of a Surrendered Life* by Laura Story in the Fall.

We are grateful for the continued dedication and talent of our wonderful teachers, leaders, and facilitators: the Rev. Dr. Anne Clark Duncan, Pam Clark, Dory Hoxie, Becky Greenhow, Janice Mack, and Angela Tait.

## MOMS (Ministry of Motherhood)

MOMS meets weekly on Thursdays in the Fireside room from 9:30–11:30 am with childcare provided by

Jenny Moeckel and her team. Coordinated by Debbie Rothkopf, Pam Clark, Robin Herbert, and Courtney Bodnar, MOMs offers moments over coffee and refreshments for fellowship, prayer, devotions, practical parental caregiving and marital support, and mission work to women, children, and families. We serve women raising children from birth through high school within our church and greater community. We plan regular girl's night out events in and around downtown Wayne for Thursday morning regular attendees as well as working moms who can't join us on Thursday mornings. This year's bi-weekly Bible Study, led by Pam Clark, focused on two insightful books by Christian women raising children (titles referenced in Women's Bible Study, above). New women are encouraged to join at any time!

## Needlecrafters

Led by Ruth Dudt, this long-standing group typically meets on Mondays to stitch items for our church, the nursery school, and our mission partners. Historically, projects have included hand-sewn smocks for young school children, pillows and other items for the Lakota Native American tribe in South Dakota, purses for women's shelters, winter hats and scarves for Broad Street Ministry, and mending of choir robes. Last Spring, Needlecrafters assisted in making blankets and pillowcases for the May "Love Your Neighbor" event.

## Prayer Shawl Ministry

Coordinated by Linda Teets, this is a ministry to comfort those suffering from illness or trauma with the gift of a handmade prayer shawl. Women in this group meet two Monday afternoons a month to lovingly and prayerfully knit the shawls. Dozens of people in our church and community have been comforted with the gift of a shawl and its accompanying prayer card depicting the laying on of hands of the women who created the shawl. These thoughtful gifts are available through the church office.

## Women's Retreat

On February 1–2, 2019, the women's retreat, titled "Choosing Joy" was led by the Kelli Masters at the IHM Spirituality Center in Malvern. Over 70 women signed up to be inspired Kelli's presentation, which was based on two books: *Book of Joy* by Desmond Tutu

and the 14th Dalai Lama; and *Have You Filled a Bucket Today?* by Carol McCloud. Time for reflection, art, and yoga were also part of this special annual event organized by Buff Barnes, leader; Nancy Barnes; Courtney Bodnar; Betsy Girard; Susan Hirshman; Georgia Hoggeland; Jeanne Kauffman; Sharon Levitch; and Linda Nirmaier.

## Women's Spring Breakfast

The women's spring breakfast was held on Saturday, March 30th, 2019 and featured the Reverend Dr. Cheni Khonje as speaker. Cheni's presentation, entitled "The Lion and this Dreamer" related her fascinating personal journey both literally and spiritually. Attendees brought various paper goods as a donation to our outreach partner- the RTCA. Linda Teets chairs the Spring Breakfast committee.

## Love Your Neighbor/Saturday of Service

On May 4th, 2019 WinGS sponsored this church wide event coordinated by Sarah Hostetter by providing the materials for blankets and pillows which were made that morning for children supported by our mission partners; organizing plants for the pollinating garden which was planted on the east side of the chapel; providing a lunch of soup and sandwiches to all the volunteers; and working as volunteers that morning.

## WinGS Fall Dinner

This year Fall Dinner entitled "*Presence, not Presents: Every good and perfect gift is from above (James 1:17)*" took place on Friday, November 8th, with approximately 80 women in attendance. We welcomed the Rev. Dr. Christy Lang Hearlson, Assistant Professor at Villanova, as our guest speaker who focused on taking time for reflection and preparation prior to the holiday season. It was a special evening beginning at Buff Barnes' home for appetizers, a catered dinner served tableside, and delicious homemade desserts. Each table was uniquely decorated by a volunteer hostess, creating a beautiful and welcoming atmosphere. Following a time of praise music, the evening closed with a time of reflection as each guest made a commitment on how they will stay present during the Advent season. The Fall Dinner Committee includes Susi Bruhns, Pam Clark, Nancy Esser, Laura Evans, Avis Rueger, Linda Teets, and Liz Walton.

## Christmas Tea

The WinGS Christmas Tea was held on Thursday, December 5th, and was attended by approximately 45 WPC women. The morning began with an inspirational presentation on the lives of women and children in Guatemala by Maura Wheeler. A nice bundle of school supplies for the children of Guatemala were donated by the attendees. Following Maura's presentation, there was festive caroling led by Kelli Masters and James Gerber. The morning concluded with everyone enjoying an abundance of tasty treats and tea. This annual event, coordinated by the WinGS Board, is a lovely tradition to celebrate Advent.

## Walk with WinGS

A new program of fellowship through taking walks on a variety of beautiful trails surrounding our community will gear up this Spring, coordinated by Avis Rueger.

## Mission Partners

Funds were donated in 2019 to the following mission partners outside of WPC:

- Liberty Ministries
- Methodist Services
- Mitchell Elementary School Graduation Fund
- Naphtali, Lakota Tribe in South Dakota
- Presbyterian Foundation, Ethiopian Education Endowment
- Salvation Army, Red Shield
- Sherwood Soup Kitchen
- Sunday Breakfast Rescue Mission, Women's Ministry
- Zambia Mission Fund, South Africa

## 2020 Plans

WinGS plans to continue its mission of fellowship, study, and outreach in the new year. The winter retreat, spring breakfast, fall dinner, Christmas Tea, Needlecrafters, Prayer Shawl Ministry and newly implemented "Walk with WinGS" will provide opportunities for fellowship and learning for women of all ages. The MOMS group will continue to draw together mothers of young and school age children. New Bible Study courses will be offered to provide opportunities for the

study of how sacred Scripture can guide women's lives. WinGS will also be considering a special project to celebrate the 150th anniversary of WPC. We encourage all women of WPC to join us.

Respectfully submitted,

**Avis Rueger**  
*WinGS Moderator*

## Worship and Music Committee

2019 was another year of transition. Cheni Khonje was selected as Interim Associate Pastor for visitation and during the year was assigned to be the administrative pastor, relieving Casey to do more visitation. In the spring, Adam Hearlson departed to assume the senior pastor role at Overbrook Presbyterian church. Anne Clark Duncan remains as part time pastor for visitation.

We moved forward with three services, with lay preachers in the pulpit on several occasions at the 11:00 service. Also, continued was communion each Sunday at the 11:00 service. David Robinson facilitated our usual communion, for designated services through the year. In the fall the sermon series was based on School for Love, love God, love others and love yourself. With attendance continuing to decline, Session prayerfully continues to discuss the service schedule going forward into the future. Several possibilities have been presented for consideration with none decided at the present time.

Music continues to be an integral part of the worship service with the Chancel Choir predominant but alternating at times with the Youth Choir. The Children's Choir is also featured periodically. Orchestra and Hand Bells add another dimension to our worship. We are most appreciative of the work of our Music Ministry.

Ushers continued to support all three services throughout the year including special services, Christmas Eve, Maundy Thursday and others. Usher training was offered several times with the addition of AED training.

A lector schedule was developed for the entire year.

Both Ushers and Lectors would be happy to have more volunteers. Contact Jim Rush for more information.

Respectfully submitted,

**Brian Meneely**

## Associate Minister of Music

This is my third program year as Associate Minister of Music for Wayne Presbyterian Church. It is an honor to serve this congregation and I appreciate your continual support of my ministry here and the music programs.

It is truly inspirational to experience on a weekly basis the dedication of each music ministry participant. This year, I have committed the instrumental ensembles I direct, our two bell choirs, Te Deum and Selah, and the Wayne Presbyterian Chamber Orchestra, to prepare more difficult repertoire. This will prove to be an incredible growth opportunity for us, musically and spiritually, and a challenge I am confident we can achieve. This past spring, members of our bell choirs presented a concert a Shannondell retirement community, which was greatly appreciated by the residents there, with other "outside" performance events currently being planned. After many years of use, our old bell tables, which were in poor condition, were in desperate need of replacement. Through a generous dedicated gift, we were able to replace our bell tables and covers with new equipment that is sturdier, provides more table space, offers flexibility with arrangement, and is easier to transport. The beautiful royal blue velvet covers complements the blue in our stained glass windows exquisitely. Our chamber orchestra continues to attract musicians both from within our congregation, and from the outside community. The Bella Donnas, a string trio comprised of members from our orchestra, performed beautifully in this past autumn's South Wayne Porchfest.

I would like to thank the entire Wayne Presbyterian community, clergy, staff and congregation members, for your continual encouragement of my music ministry here. Each week, I hear from members of this congregation on how the music ministry here is appreciated by them and how music enriches their worship experience. It is truly a joy for me to glorify God through music, and to serve this congregation and the many participants of our outstanding music programs.

Respectfully submitted,

**James Gerber, DMA**  
*Associate Minister of Music*

## Youth Ministry Committee

The Youth Committee provides support to middle school, high school, and college aged youth in our church community through program review and oversight, prayer, and encouragement. The committee assists Andrew and Sarah Hostetter with program development and specific tasks so that the Hostetter's may pursue the vital work of relationship building and fostering the spiritual development of our youth. The mission of the WPC Youth Ministry is "to provide a loving, accepting environment where youth come to know God's love intimately, develop their faith, experience Christian community, and are empowered to serve others."

In 2019, the Youth Committee focused on supporting parents while also providing service opportunities, mission outreach, and community building within the youth program itself. For Sunday school, the middle school continued with the curriculum started last year. The high school Sunday school continued to focus on traditional bible study guided by lessons from Sarah Hostetter. In the spring and the fall, the committee offered a parenting class called Sticky Faith that is a "powerful strategy to show parents how to actively encourage their young people's spiritual growth so that it will stick with them in adulthood and empower them to develop a living lasting faith." Thanks to Elizabeth Castleman for leading these classes this year.

Service projects included two visits to Shannondell retirement community where our youth spent time with older members of our congregation while gardening, playing with model trains, and learning about beekeeping. As part of Youth Group, the youth created college care packages, collected canned food donations, made cards for our deacons, and shopped for gifts for foster kids. During the summer, Serve and Swim events allowed our youth to help organize local food cupboards which was followed by fellowship time and swimming.

Over the summer, our youth participated in mission trips to Guatemala and Southwest Philly. Both trips fostered relationship building along with opportunities for youth to serve others. This was evident in the stories and testimonials brought back by the older

youth who participated in the Guatemala mission trip. For the middle school mission trip, youth stayed at the Common Place for a week where they made friends with elementary school kids and improved the community by painting a fence. High school students also made the annual trip to Montreat for a week of fellowship, music, and fun.

For the fall, the new school year began with a Youth Ministry Kick-off Party that doubled as celebration of 10 years of service for Andrew here at Wayne Presbyterian. Besides including games and an opportunity to wear your favorite flannel, the event provided parents with an overview of the upcoming program year. Other annual fall events were retreats for middle school and high school youth, giving them opportunities to make new friends while strengthening existing friendships. For Confirmation, the entire class attended a retreat that involved team building exercises, study of scripture, and fellowship. Scheduling this event in the fall has helped to form stronger relationships across the class as well as a tighter bond with the leaders.

Current youth committee members are: Elizabeth Castleman, Clyde Diehl, Andrew Hostetter, Sarah Hostetter, Jim Galasso, Beth Collins, and Melissa Naiva. The youth program is successful thanks to the tireless efforts of our youth leader volunteers who play games, attend retreats, and help to supervise youth group. The youth committee would like to thank: our Sunday school teachers--Kelly Crosby, Frank McPherson, Clyde and Carol Diehl, Scott Navia, Doug Smith, and Beth Collins; my fellow Confirmation Table Leaders--Michelle Chung and Jennifer Galasso; Rock and Door Leaders--Evelyn Widham, Kirsten Connell, Lindsey Belzer, Hope Edkins, Chris Bernholdt, Glenn Dever, and Will Gillespie; the Worship Band--Anne McCrary, Mark Beecher, and Andre Hessels. Without this group of volunteers, our youth program would not be the success that it is. Thank you all!

Respectfully submitted,

**Jim Galasso**  
*Youth Elder*

## Youth Ministry in 2020

While God has blessed us greatly in 2019, our youth ministry leaders are so excited about what God will do through our plans and efforts in 2020. We are starting the year off with an exciting outreach/service/social event for our teens. On Martin Luther King Jr. Day we will be joining forces with other kids and adults from our church to serve through the Love Your Neighbor service day. It will be a meaningful morning of service together. Then after a yummy lunch we will head into Philly for a time of fun and ice skating. This event will be a wonderful way to set the tone for the year, and will help build love within and group and showcase God's love in us to outsiders.

Our Youth Committee is also really excited to continue supporting and empowering the parents of our church. We are working together with several other committees (children's, mission, and congregational care) to plan events this spring for parents to come and be supported and inspired with new ideas for how to engage their kids in their lives and faith. We are also working on ministry events that whole families can attend, and build intergenerational relationships with others from our church.

Lastly, as we prepare for our happy interruption coming later this spring, we know there will be some time we will have to step back from ministry while become new parents. So we are excited to work with our gifted youth ministry team to fill the gaps while we are gone. Our youth ministry volunteers have been so faithful over the years, and have made such a difference in the lives of our youth, and it is exciting for us to get to see them using their gifts in new ways while we are away with our child.

Respectfully submitted,

**Andrew and Sarah Hostetter**  
*Directors of Youth Ministry*